

Institution: SUNY College of Optometry (196228)
User ID: P1962281

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: SUNY College of Optometry (196228)

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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

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Institution: SUNY College of Optometry (196228)

User ID: P1962281

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction					0
Instruction/research/public service	25	4	29		58
Primarily instruction + Instruction/research/public service	25	4	29	0	58
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	25	4	29	0	58
Executive/administrative/managerial				26	26
Other professionals (support/service)				83	83
Technical and paraprofessionals				14	14
Clerical and secretarial				41	41
Skilled crafts				5	5
Service/Maintenance				26	26
Total full time	25	4	29	195	253
Total from prior year	23	4	29	201	257

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction					0	
Instruction/research/public service		1	86		87	
Primarily instruction + Instruction/research/public service	0	1	86	0	87	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	1	86	0	87	0
Executive/administrative/managerial				1	1	
Other professionals (support/service)				8	8	11
Technical and paraprofessionals				1	1	
Clerical and secretarial				1	1	
Skilled crafts					0	
Service/Maintenance				2	2	
Total part time	0	1	86	13	100	11
Total from prior year	1	1	91	12	105	12

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	0		0		0		0
Instruction/research/public service	58	56	87	93	0		145
Primarily instruction + Instruction/research/public service	58	56	87	93	0	0	145
Primarily research	0		0		0		0
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	58	56	87	93	0	0	145
Executive/administrative/managerial	26	26	1		0		27
Other professionals (support/service)	83	82	8	9	11	12	102
Technical and paraprofessionals	14	15	1	1	0		15
Clerical and secretarial	41	44	1		0		42
Skilled crafts	5	5	0		0		5
Service/Maintenance	26	29	2	2	0		28
Grand total	253	257	100	105	11	12	364

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank				
As of November 1, 2010				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors			12	12
Associate professors			16	16
Assistant professors			7	7
Instructors				0
Lecturers				0
No academic rank				0
Total men	0	0	35	35
Total men from prior year			33	
Women				
Professors			1	1
Associate professors			7	7
Assistant professors			15	15
Instructors				0
Lecturers				0
No academic rank				0
Total women	0	0	23	23
Total women from prior year			23	
Total (men + women)	0	0	58	58
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				58
Total from prior year (Salaries section)			56	56

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	12				12
Associate Professors	10	2	4		16
Assistant Professors			7		7
Instructors					
Lecturers					
No academic rank					
Total men	22	2	11	0	35
Total men prior year	20	2	11	0	33
Women					
Professors	1				1
Associate Professors	2	1	4		7
Assistant Professors		1	14		15
Instructors					
Lecturers					
No academic rank					
Total women	3	2	18	0	23
	3	2	18	0	23

Total women prior year					
Total (men + women)	25	4	29	0	58

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	12	1,716,181	143,015	136,440
Associate professors	16	1,789,346	111,834	109,271
Assistant professors	7	711,849	101,693	96,544
Instructors				
Lecturers				
No academic rank				
Total men	35	4,217,376	120,496	115,242
Women				
Professors	1	146,284	146,284	139,600
Associate professors	7	800,176	114,311	107,983
Assistant professors	15	1,308,464	87,231	81,060
Instructors				
Lecturers				
No academic rank				
Total women	23	2,254,924	98,040	91,799
Total (men + women)	58	6,472,300	111,591	105,614

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	56	709,921	12,677	11,819
Retirement plans (other than Social Security) - Vested after 5-years	1	10,619	⚠ 10,619	7,814
Medical/dental plans	54	581,124	10,762	9,154
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	55	15,358	279	274
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	58	440,702	7,598	7,323
Unemployment compensation taxes	58	9,061	⚠ 156	116
Worker's compensation taxes	58	157,277	2,712	2,503
Other benefits in kind with cash options				
Total expenditures		1,924,062		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	1					1
Hispanic/Latino	1	0					1
American Indian or Alaska Native	0	0					0
Asian	1	0					1
Black or African American	0	0					0
Native Hawaiian or Other Pacific Islander	0	0					0
White	10	9					19
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total men		12	10	0	0	0	22
Women							
Nonresident alien	0	0					0
Hispanic/Latino	0	0					0
American Indian or Alaska Native	0	0					0
Asian	0	1					1
Black or African American	0	0					0
	0	0					0

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	0				0
Hispanic/Latino		0	0				0
American Indian or Alaska Native		0	0				0
Asian		1	0				1
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		3	7				10
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total men		0	4	7	0	0	0 11
Women							
Nonresident alien		0	0				0
Hispanic/Latino		0	1				1
American Indian or Alaska Native		0	0				0
Asian		0	4				4
Black or African American		0	0				0

Native Hawaiian or Other Pacific Islander		0	0				0
White		4	9				13
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total women	0	4	14	0	0	0	18
Total (men+women)	0	8	21	0	0	0	29
Total from EAP							29

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2010**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	0	1
<u>Hispanic/Latino</u>	1	1	2
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	5	7
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	31	17	48
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	35	23	58

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		0	1	1	1
Hispanic/Latino		0	1	1	1
American Indian or Alaska Native		0	0	0	0
Asian		0	2	2	2
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	31	31	31
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total men	0	0	35	35	35
Women					
Nonresident alien		0	0	0	0
Hispanic/Latino		0	1	1	1
American Indian or Alaska Native		0	0	0	0
Asian		0	5	5	5
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	17	17	17
Two or more races				0	0

		0	0		
Race and ethnicity unknown		0	0	0	0
Total women	0	0	23	23	23
Total (men+women)	0	0	58	58	58
Total from EAP				58	
Total (men+women) from Fall 2009			56		

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0				0	0	1	1
Hispanic/Latino	0				0	0	1	1
American Indian or Alaska Native	0				0	0	0	0
Asian	0				0	0	2	2
Black or African American	0				0	0	0	0
Native Hawaiian or Other Pacific Islander	0				0	0	0	0
White	1				1	3	26	31
Two or more races	0				0	0	0	0
Race and ethnicity unknown	0				0	0	0	0
Total men	1	0	0	0	1	3	30	35
Women								
Nonresident alien	0				0	0	0	0
Hispanic/Latino	0				1	0	0	1
American Indian or Alaska Native	0				0	0	0	0
Asian	0				2	2	1	5
Black or African American	0				0	0	0	0

Native Hawaiian or Other Pacific Islander	0				0	0	0	0
White	0				2	5	10	17
Two or more races	0				0	0	0	0
Race and ethnicity unknown	0				0	0	0	0
Total women	0	0	0	0	5	7	11	23
Total (men+women)	1	0	0	0	6	10	41	58

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien				0	0	0	0	0
Hispanic/Latino				0	1	0	1	2
American Indian or Alaska Native				0	0	0	0	0
Asian				0	0	0	0	0
Black or African American				0	0	1	0	1
Native Hawaiian or Other Pacific Islander				0	0	0	0	0
White				0	0	6	9	15
Two or more races				0	0	0	0	0
Race and ethnicity unknown				0	0	0	0	0
Total men	0	0	0	0	1	7	10	18
Women								
Nonresident alien				0	0	0	0	0
Hispanic/Latino				0	1	0	1	2
American Indian or Alaska Native				0	0	0	0	0
Asian				0	0	0	0	0
Black or African American				1	0	2	0	3
				0	0	0	0	0

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien			0	0	0	0
Hispanic/Latino			0	1	0	1
American Indian or Alaska Native			0	0	0	0
Asian			0	0	1	1
Black or African American			0	2	1	3
Native Hawaiian or Other Pacific Islander			0	0	0	0
White			0	1	0	1
Two or more races			0	0	0	0
Race and ethnicity unknown			0	0	0	0
Total men	0	0	0	4	2	6
Women						
Nonresident alien			0	0	0	0
Hispanic/Latino			0	1	3	4
American Indian or Alaska Native			0	0	0	0
Asian			0	0	0	0
Black or African American			2	1	1	4
			0	0	0	0

Native Hawaiian or Other Pacific Islander							
White			0	0	0		0
Two or more races			0	0	0		0
Race and ethnicity unknown			0	0	0		0
Total women	0	0	2	2	4		8
Total (men+women)	0	0	2	6	6		14
Total from EAP							14

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		0	1	0	0	1
American Indian or Alaska Native		0	0	0	0	0
Asian		0	2	1	0	3
Black or African American		1	2	1	1	5
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		0	4	0	0	4
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total men	0	1	9	2	1	13
Women						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		2	2	1	0	5
American Indian or Alaska Native		0	0	0	0	0
Asian		1	1	0	0	2
Black or African American		1	4	13	0	18
Native Hawaiian or Other Pacific Islander		0	0	0	0	0

White		0	2	1	0	3
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total women	0	4	9	15	0	28
Total (men+women)	0	5	18	17	1	41
Total from EAP						41

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien				0	0	0
Hispanic/Latino				2	0	2
American Indian or Alaska Native				0	0	0
Asian				0	0	0
Black or African American				1	1	2
Native Hawaiian or Other Pacific Islander				0	0	0
White				1	0	1
Two or more races				0	0	0
Race and ethnicity unknown				0	0	0
Total men	0	0	0	4	1	5
Women						
Nonresident alien				0	0	0
Hispanic/Latino				0	0	0
American Indian or Alaska Native				0	0	0
Asian				0	0	0
Black or African American				0	0	0
Native Hawaiian or Other Pacific Islander				0	0	0

White				0	0	0
Two or more races				0	0	0
Race and ethnicity unknown				0	0	0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	0	4	1	5
Total from EAP						5

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		2	0	0	0	2
Hispanic/Latino		2	2	0	0	4
American Indian or Alaska Native		0	0	0	0	0
Asian		0	0	0	1	1
Black or African American		3	7	2	0	12
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		0	1	0	1	2
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total men	0	7	10	2	2	21
Women						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		0	1	0	0	1
American Indian or Alaska Native		0	0	0	0	0
Asian		0	0	0	0	0
Black or African American		1	3	0	0	4
Native Hawaiian or Other Pacific Islander		0	0	0	0	0

White		0	0	0	0	0
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total women	0	1	4	0	0	5
Total (men+women)	0	8	14	2	2	26
Total from EAP						26

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	2	2
Hispanic/Latino	2	6	1	1	2	4	16
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	4	1	3	0	1	9
Black or African American	1	5	3	5	2	12	28
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	15	8	1	4	1	2	31
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	18	23	6	13	5	21	86
Women							
Nonresident alien	0	3	0	0	0	0	3
Hispanic/Latino	2	13	4	5	0	1	25
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	7	0	2	0	0	9
Black or African American	3	11	4	18	0	4	40
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	25	0	3	0	0	31
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	8	60	8	28	0	5	109
Total (men+women)	26	83	14	41	5	26	195
Total from EAP	26	83	14	41	5	26	195

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	1	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	4	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	43	1	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	48	1	0
Women			
Nonresident alien	2	0	0
Hispanic/Latino	1	0	2
American Indian or Alaska Native	0	0	0
Asian	8	0	0
Black or African American	2	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	26	0	5
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0

Total women	39	0	8
Total (men+women)	87	1	8
Total from EAP	87	1	8

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	0	0		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men	0	0	0	0
Women				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		1
American Indian or Alaska Native	0	0		0
Asian	0	1		0
Black or African American	0	0		1
Native Hawaiian or Other Pacific Islander	0	0		0

White	1	0		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total women	1	1	0	2
Total (men+women)	1	1	0	2
Total from EAP	1	1	0	2

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	1	4	5
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	4	0	4
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	44	2	46
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	49	6	55
Women			
Nonresident alien	2	4	6
Hispanic/Latino	4	0	4
American Indian or Alaska Native	0	0	0
Asian	9	0	9
Black or African American	4	0	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	32	1	33
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0

Total women	51	5	56
Total (men+women)	100	11	111
Total from EAP	100	11	111

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	3	3	5	6	8	9
<u>Hispanic/Latino</u>	17	26	0	4	17	30
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	11	14	4	9	15	23
<u>Black or African American</u>	28	40	0	4	28	44
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	62	48	46	33	108	81
<u>Two or more races</u>	0	1	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Grand total	121	132	55	56	176	188

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
					0

Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races			0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
Nonresident alien	0	0		0		1	1
Hispanic/Latino	1	0		0		0	1
American Indian or Alaska Native	0	0		0		0	0
Asian	0	1		0		0	1
Black or African American	0	0		0		0	0
Native Hawaiian or Other Pacific Islander	0	0		0		0	0
White	0	2		0		1	3
Two or more races	0	0		0		0	0
Race and ethnicity unknown	0	0		0		0	0
Total men	1	3	0	0	0	2	6
Women							
Nonresident alien	0	2		0		0	2
Hispanic/Latino	0	2		1		0	3
American Indian or Alaska Native	0	0		0		0	0
Asian	0	3		0		0	3
Black or African American	0	1		0		0	1
	0	0		0		0	0

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	2	3
<u>Hispanic/Latino</u>	1	3	4
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	1	3	4
<u>Black or African American</u>	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	3	7	10
<u>Two or more races</u>	0	1	1
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	6	17	23

Institution: SUNY College of Optometry (196228)

User ID: P1962281

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary****(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	253	100	286
Professional staff	167	96	199
Staff whose primary responsibility is instruction, research, and/or public service	58	87	87
Primary instruction	0	0	0
Instruction/research/public service	58	87	87
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	26	1	26
Other professionals (support/service)	83	8	86
Non-professional staff	86	4	87
Technical and paraprofessional	14	1	14
Clerical/secretarial	41	1	41
Skilled crafts	5	0	5
Service/Maintenance	26	2	27

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks			58	\$6,472,300	58	\$91,304
Professor			13	\$1,862,465	13	\$117,221
Associate professor			23	\$2,589,522	23	\$92,119
Assistant professor			22	\$2,020,313	22	\$75,137
Instructor						
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Part Time					
1	Row 16 Column 2	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	Returned to Full-time				
Screen: Benefits 11/12 mo					
2	Row 4 Column 5	Screen Entry	The average expenditure for one of the benefits in 11/12-month contracts, 10,619, is not within the expected range of between 5,470 and 10,158. Please fix or explain.	Explanation	Yes
Reason:	Number is correct.				
3	Row 16 Column 5	Screen Entry	The average expenditure for one of the benefits in 11/12-month contracts, 156, is not within the expected range of between 82 and 150. Please fix or explain.	Explanation	Yes
Reason:	Number is correct.				