Human Resources 2010-11

Institution: SUNY College of Optometry (196228) User ID: P1962281

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: <u>Survey Materials</u>

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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No	0	Yes	Do ALI	L of the	instruc	ctional	staff to	teach	pre-c	clinica	al or c	linica	I medi	cine?				
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Yes, I v	will co	mplete	the Fal	II Staff s	section	this ye	ear											
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No Yes Do ALL of the instructional staff teach pre-clinical or completion of the Fall Staff section is optional this year as it is in evolution of the Fall Staff section this year? La answer No, screens to report Fall Staff data will not be displayed. La answer Yes, screens to report Fall Staff data will be displayed and you ens. No, I will not complete the Fall Staff section this year Yes, I will complete the Fall Staff section this year	man Resources Screening Questions s your institution have any part-time staff? La answer Yes to this question, you will be provided the screens to report part-time answer Yes to this question, you will be provided the screens to report part-time. LL of the instructional staff at your institution fall into any of the following answer Yes to any of the questions below, the Salaries section is NOT applied be required to report data for the Salaries section. NO Yes Are ALL of the instructional staff military personnel? NO Yes Do ALL of the instructional staff contribute their services (e.g., NO Yes Do ALL of the instructional staff teach pre-clinical or clinical completion of the Fall Staff section is optional this year as it is in even-number on wish to complete the Fall Staff section this year? La answer Yes, screens to report Fall Staff data will not be displayed. La answer Yes, screens to report Fall Staff data will be displayed and you must ens. No, I will not complete the Fall Staff section this year Yes, I will complete the Fall Staff section this year	man Resources Screening Questions s your institution have any part-time staff? La answer Yes to this question, you will be provided the screens to report part-time staff. LL of the instructional staff at your institution fall into any of the following cate to answer Yes to any of the questions below, the Salaries section is NOT applicable to be required to report data for the Salaries section. 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If answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and the required to report data for the Salaries section. No Yes Are ALL of the instructional staff military personnel? No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? completion of the Fall Staff section is optional this year as it is in even-numbered years. Yes, screens to report Fall Staff data will not be displayed. Yes, screens to report Fall Staff data will be displayed and you must complete ALL applicable Fens. No, I will not complete the Fall Staff section this year Yes, I will complete the Fall Staff section this year	man Resources Screening Questions s your institution have any part-time staff? a answer Yes to this question, you will be provided the screens to report part-time staff. Yes No ALL of the instructional staff at your institution fall into any of the following categories? a answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you we be required to report data for the Salaries section. No Yes Are ALL of the instructional staff military personnel? No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? completion of the Fall Staff section is optional this year as it is in even-numbered years. Ou wish to complete the Fall Staff section this year? a answer No, screens to report Fall Staff data will not be displayed. a answer Yes, screens to report Fall Staff data will be displayed and you must complete ALL applicable Fall Stafe. No, I will not complete the Fall Staff section this year Yes, I will complete the Fall Staff section this year



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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

n full-time permanent new nires in the Fall Staff section (long version).				
	0	Yes	O	No

Part A - Employees by Assigned Position - Full-time staff

Number of <u>full-time</u> staff by faculty					
Primary function/	A	As of November 1, 2010 Faculty status		Without	Total
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status	Total
Primarily instruction					0
Instruction/research/public service	25	4	29		58
Primarily instruction + Instruction/research/public service	25		29	0	58
Primarily research					. 0
Primarily public service					. 0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service		4	29	0	58
Executive/administrative/managerial				26	26
Other professionals (support/service)				83	83
Technical and paraprofessionals	'			14	. 14
Clerical and secretarial				41	41
Skilled crafts				5	. 5
Service/Maintenance				26	26
Total full time	25	4	29		253
Total from prior year	23	4	29	201	257

Part B - Employees by Assigned Position - Part-time staff

Number of <u>part-time</u> staff by facult			ty			
		·				
		As of Novem	ber 1, 2010	NACCO A		
Primary function/ occupational activity	Tenured	Faculty status On tenure track	Not on	Without faculty	Total	Graduate assistants
(mutually exclusive categories)	<u>. onarea</u>	<u>on tonare track</u>	tenure track/ no tenure system	status		
Primarily instruction					_ 0	
Instruction/research/public service		1	86		87	
Primarily instruction + Instruction/research/public service	0		1 86		0 87	0
Primarily research					_ 0	
Primarily public service					_ 0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0		1 86		0 87	0
Executive/administrative/managerial				1	_ 1	
Other professionals (support/service)				8	_ 8	11
Technical and paraprofessionals	,	,	,	1	_ 1	
Clerical and secretarial				1	_ 1	
Skilled crafts					_ 0	
Service/Maintenance				2	_ 2	
Total part time	∲ 0		1 86		3 100	11
Total from prior year	1		1 91	1:	2 105	12

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity								
As of November 1, 2010								
Primary function/occupational activity		Full-time from prior year		from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants	
Primarily instruction	0		0		0		0	
Instruction/research/public service	58	56	87	•	0		145	
Primarily instruction + Instruction/research/public service	58	56	87	93	0	0	145	
Primarily research	0		0		0		0	
Primarily public service	0		0		0		0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	58	56	87	93	0	0	145	
Executive/administrative/managerial	26	26	1		0		27	
Other professionals (support/service)	83	82	8	9	11	12	102	
Technical and paraprofessionals	14	15	1	1	0		15	
Clerical and secretarial	41	44	1		0		42	
Skilled crafts	5	5	0		0		5	
Service/Maintenance	26	29	2	2	0		28	
Grand total	253	257	100	105	11	12	364	



Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Headcount	al staff by a suture at law with	tooghima maniad merrira	and academic vent	
Number of full-time instruction	As of Novem	ber 1, 2010		
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				_ 12
Professors			12	
Associate professors			16	_ 16
Assistant professors			7	_ 7
Instructors			,	_ 0
Lecturers				_ 0
No academic rank				0
Total men	0	0	3	5 35
Total men from prior year			3	3
Women				
Professors			1	_ 1
Associate professors			7	7
Assistant professors			15	15
Instructors				0
Lecturers				0
No academic rank				0
Total women	0	0	2	3 23
Total women from prior year			2	3
Total (men + women)	0	0	5	
Total from EAP, full-time non- medical section (Primarily instruction + Instruction/research/public service lines)				58
Total from prior year (Salaries section)			5	6 56

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank As of November 1, 2010 Total from **Faculty status** Not on Part D Without tenure track/ (Headcount faculty Gender no tenure system screen) status On tenure track and Tenured academic rank Men **Professors** 12 12 Associate Professors 10 16 Assistant **Professors** Instructors Lecturers No academic rank 22 35 Total men 11 Total men 20 33 prior year Women **Professors** Associate Professors |2 4 15 Assistant 14 **Professors** Instructors Lecturers No academic rank 18 23 Total women 18 23

Total					
women					
prior year					
Total	25	4	29	0	58
(men +					
women)					

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching

periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

Salaries of full-time instruction		th contracts/teaching period ovember 1, 2010	is by gender and	academic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	12	1,716,181	143,015	136,440
Associate professors	16	1,789,346	111,834	109,271
Assistant professors	7	711,849	101,693	96,544
Instructors				
Lecturers				
No academic rank				
Total men	35	4,217,376	120,496	115,242
Women				
Professors	1	146,284	146,284	139,600
Associate professors	7	800,176	114,311	107,983
Assistant professors	15	1,308,464	87,231	81,060
Instructors				
Lecturers				
No academic rank				
Total women	23	2,254,924	98,040	91,799
Total (men + women)	58	6,472,300	111,591	105,614



Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

periods - Fringe benefits Fringe benefits of full-time instruc	ctional staff on 11/12-mor	nth contracts/teaching per	iods	
<u>g</u>	As of Novemb	~ .		
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	56	709,921	12,677	11,819
Retirement plans (other than Social Security) - Vested after 5-years	1	10,619	10,619	7,814
Medical/dental plans	54	581,124	10,762	9,154
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	55	15,358	279	274
Tuition plan (dependents only) Unrestricted				
Restricted				
Housing plan	•	,		
Unrestricted				
Restricted				
Social Security taxes	58	440,702	7,598	7,323
Unemployment compensation taxes	58	9,061	156	116
Worker's compensation taxes	58	157,277	2,712	2,503
Other benefits in kind with cash options				
Total expenditures		1,924,062		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

 Report race for 	non-Hispanic/Latino indivi	duals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							1
alien	0	1					
Hispanic/Latino	1	0					1
<u>American</u>							0
Indian or	0	0					
Alaska Native							4
<u>Asian</u>	1	0					ı
Black or	11	10				1	Λ
African	0	0					J
American	10	10	1	1	1		
Native							0
Hawaiian or	0	0					
Other Pacific							
Islander							
White	40						19
_	10	9					0
Two or more	0	0					U
races	JO	10	1]	1	0
Race and ethnicity	0	0					J
unknown	1-		,	1	1	_	
Total men	12	10	0	C	0	0	22
Women							
Nonresident							0
alien	0	0					
Hispanic/Latino							0
	0	0					
<u>American</u>							0
Indian or	0	0					
Alaska Native							1
<u>Asian</u>	0	1					1
Plack or	JO	1.		1		1	Λ
Black or African	0	0					U
American American				1	1		
, anonoun							0
	0	0					
	•		-				

Native Hawaiian or Other Pacific Islander							
<u>White</u>	1	1					2
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total women	1	2	0	0	0	0	3
Total (men+women)	13	12	0	0	0	0	
Total from EAP							25

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	or non-Hispanic/Latin	or any race as Hispanic/La o individuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien		0	0				
Hispanic/Latino	2	0	0				
American Indian or		0	0				
Alaska Native Asian							
		0	0				
Black or African American		0	0				
Native Hawaiian or		0	0				
Other Pacific Islander							2
<u>White</u>		2	0				
Two or more races		0	0				
Race and ethnicity		0	0				
unknown Total men		0	2	0	0	0	0 2
Women							
Nonresident alien		0	0				
Hispanic/Latino	2	0	0				
American							
Indian or Alaska Native		0	0				
Asian		0	0				
Black or African		0	0				
American	,	,	,	,	,	,	C

Native Hawaiian or Other Pacific		0	0				
Other Pacific Islander							
White		1	1				2
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
unknown							
Total women	0	1	1	0	C	0	2
Total	0	3	1	0	C	0	4
(men+women) Total from EAP							
Total from EAP							4

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident		0	0				0
alien Hispanic/Latin	n	JU	JU				0
noparno/Latin	Ĭ	0	0				
American							0
Indian or Alaska Native		0	0				
Asian							1
		1	0				
Black or		0	0				0
African American		ĮU	ĮU				
Native							0
Hawaiian or		0	0				
Other Pacific							
Islander White							10
VVIIIC		3	7				
Two or more							0
races		0	0	<u> </u>		I	0
Race and ethnicity		0	0				
unknown		Jo		, , , , , , , , , , , , , , , , , , ,	'		
Total men		0	4	7	0	0	0 11
Women							
Nonresident alien		0	0				0
<u>alleri</u> Hispanic/Latin	0						1
nopariio/Latiii	¥	0	1				
<u>American</u>							0
Indian or Alaska Native		0	0			I	
Asian							4
(Glaff		0	4				
Black or							0
African		0	0				
American							

Native Hawaiian or Other Pacific Islander		0	0				0
White		4	9				13
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total women	0	4	14	0	C	0	18
Total (men+women)	0	8	21	0	C	0	
Total from EAP							29

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Sender and race/ethnicity	•Report Hispanic/Latino individuais of any race as Hispanic/Latino	
Men Nonresident alien 0 Hispanic/Latino 0 0 American Indian or Alaska Native 0 0 Asian 0 0 Black or African American 0 0 Native Hawaiian or Other Pacific Islander 0 0 White 0 0 Two or more races 0 0 Race and ethnicity unknown 0 0 Women 0 0 Norresident alien 0 0 Hispanic/Latino 0 0 American Indian or Alaska Native 0 0 Asian 0 0 Black or African American 0 0 Native Hawaiian or Other Pacific Islander 0 0 White 0 0 Two or more races 0 0 Race and ethnicity unknown 0 0	Report race for non-Hispanic/Latino individuals only	
Nonresident alien	Gender and race/ethnicity	Total
O	Men	
American Indian or Alaska Native 0	Nonresident alien	0
Asian 0 0 0 0 0 0 0 0 0	<u>Hispanic/Latino</u>	0
Selack or African American	American Indian or Alaska Native	О
Black or African American	<u>Asian</u>	<u></u>
Native Hawaiian or Other Pacific Islander White O Two or more races Race and ethnicity unknown Total men Women Nonresident alien O Hispanic/Latino American Indian or Alaska Native Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown O Race and ethnicity unknown O Race and ethnicity unknown	Black or African American	<u>'</u>
White	Native Hawaiian or Other Pacific Islander	<u></u>
Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native O Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	<u>White</u>	·
O O O O O O O O O O	Two or more races	0
Nonresident alien	Race and ethnicity unknown	
Nonresident alien Hispanic/Latino American Indian or Alaska Native O Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Total men	
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Women	
American Indian or Alaska Native O Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Nonresident alien	0
Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	<u>Hispanic/Latino</u>	0
Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	American Indian or Alaska Native	0
Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Asian	0
Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Black or African American	0
Two or more races 0	Native Hawaiian or Other Pacific Islander	
Two or more races Race and ethnicity unknown 0	<u>White</u>	,
0	Two or more races	
· · · · · · · · · · · · · · · · · · ·	Race and ethnicity unknown	0
	Total women	



Total (men+women) Total from EAP	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by									
gender and race/ethnicity									
As of November 1, 2010									
	Total men	Total women	Total (men+women)						
Nonresident alien	1	0	1						
Hispanic/Latino	1	1	2						
American Indian or Alaska Native	0	0	0						
Asian	2	5	7						
Black or African American	0	0	0						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	31	17	48						
Two or more races	0	0	0						
Race and ethnicity unknown	0	0	0						
Total (must equal Part H (next part))	35	23	58						



Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract

length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

•Report Hispanic/Latino	As o o individuals of any race as H	of November 1, 2010 ispanic/Latino			
•Report race for non-Hi	spanic/Latino individuals only	у			
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		0	1	_ 1	1
Hispanic/Latino				. 1	1
		0	1		
American Indian or Alaska Native		0	0	. 0	0
<u>Asian</u>		0	2	2	2
Black or African		<u>'</u>		0	0
American Native Hawaiian or		0	0	0	0
Other Pacific Islander		0	0		J
<u>White</u>		0	31	. 31	31
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total men	0		0 38	35	35
Women					
Nonresident alien		0	0	_ 0	0
Hispanic/Latino		•		. 1	1
		0	1	0	0
American Indian or Alaska Native		0	0		·
Asian		0	5	5	5
Black or African American		0	0	. 0	0
Native Hawaiian or Other Pacific Islander		0	0	. 0	0
White	,	0	17	. 17	17
Two or more races		Jo	111	0	0



		0	0		
Race and ethnicity unknown		0	0	0	0
Total women	0	0	23	23	23
Total (men+women)	0	0	58	58	58
Total from EAP				58	
Total (men+women) from Fall 2009			56		

American

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-

			Include all staff from thes	e functions, including tho	se with and without facul	y status.)		
				As of November 1, 2	010			
		f any race as Hispanic/Lati	no					
	for non-Hispanic/Latino							
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0				0	0	1	1
<u>allell</u> Hispanic/Latir	10						1	1
	0				0	0	1	
<u>American</u> <u>Indian or</u> Alaska Native	0				0	0	0	C
<u>Asian</u>	0				0	0	2	2
Black or African American	0				0	0	0	C
Native Hawaiian or Other Pacific Islander	0				0	0	0	C
White	1				1	3	26	31
Two or more races	0				0	0	0	
Race and ethnicity unknown	0				0	0	0	0
Total men		1	0	0	0	1	3	30 35
Women								
Nonresident alien	0				0	0	0	C
Hispanic/Latin	0				1	0	0	1
American Indian or Alaska Native	0				0	0	0	
<u>Asian</u>	0				2	2	1	5
Black or African	0				0	0	0	O
Amorioan								

Native Hawaiian or Other Pacific Islander	0				0	0	0	0
White	0				2	5	10	17
Two or more races	0				0	0	0	0
Race and ethnicity unknown	0				0	0	0	0
Total women	0	0	0	0	5	7	11	23
Total (men+women)	1	0	0	0	6	10	41	58

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

•Poport Hisponi	ic/Latino individuals of	f any race as Hispanic/Lati	no	As of November 1, 2010				
	r non-Hispanic/Latino i		110					
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien				0	0	0	0	0
Hispanic/Latino				0	1	0	1	2
American Indian or Alaska Native				0	0	0	0	0
Asian				0	0	0	0	0
<u>Black or</u> <u>African</u> American				0	0	1	0	1
<u>Native</u> Hawaiian or Other Pacific				0	0	0	0	0
Islander White								15
				0	0	6	9	
Two or more races				0	0	0	0	0
Race and ethnicity unknown				0	0	0	0	
Total men		0	0	0	0	1	7	10 18
Women								
Nonresident alien				0	0	0	0	
Hispanic/Latino				0	1	0	1	2
American Indian or Alaska Native				0	0	0	0	0
<u>Asian</u>				0	0	0	0	0
<u>Black or</u> African American				1	0	2	0	3
onodii				0	0	0	0	0

Native Hawaiian or Other Pacific Islander								
<u>White</u>				1	0	1	1	. 3
Two or more races				0	0	0	0	_ 0
Race and ethnicity unknown				0	0	0	0	_ 0
<u>unknown</u>		_	_					
Total women	0	0	0	2	1	3	2	2 8
Total (men+women)	0	0	0	2	2	10	12	
Total from EAP								26

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Report Hispanio	c/l atino individuals of	any race as Hispanic/Latin	0	As of November 1, 2010				
	non-Hispanic/Latino i							
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien		0	0	0	0	0	0	0
Hispanic/Latino			3	4		2		6
American		0	3]1	0	Z	0	0
Indian or Alaska Native		0	0	0	0	0	0	
Asian		1	0	0	1	2	0	4
Black or African American		1	2	0	2	0	0	5
Native Hawaiian or Other Pacific		0	0	0	0	0	0	0
Islander White								8
		2	2	0	1	1	2	
Two or more races		0	0	0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0	0	0
Total men		0	4	7	1	4	5	2 23
Women								
Nonresident alien		2	0	0	1	0	0	3
Hispanic/Latino	, 	5	5	3	0	0	0	13
American Indian or Alaska Native		0	0	0	0	0	0	0
Asian		3	0	2	2	0	0	7
Black or African American		2	3	1	3	2	0	11
unonoun		0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander								0.5
<u>White</u>		6	3	6	6	2	2	_ 25
Two or more races		1	0	0	0	0	0	_ 1
Race and ethnicity unknown		0	0	0	0	0	0	. 0
<u>unknown</u>		40						00
Total women	0	19	11	12			- 2	2 60
Total (men+women)	0	23	18	13	16	9	9	4 83
Total from EAP								83

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class

Nulliber of full	-ume <u>technical and para</u>	aprolessional stan by s	salary class intervals, ger	ider, and race/ethnicity		
			As of November 1, 2010			
Report Hispan	ic/Latino individuals of ar	ny race as Hispanic/Latin	0			
· ·	r non-Hispanic/Latino ind	-				
race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tota
Men						
Nonresident alien			0	0	0	
Hispanic/Latino			0	1	0	1
American			0		0	0
Indian or Alaska Native	l		JU	0	JU	
Asian			0	0	1	1
Black or						3
African American			0	2	1	
<u>Native</u> Hawaiian or			0	0	0	0
Other Pacific Islander	,	,	, -	,	,	
White			0	1	0	1
Two or more			0	0	0	0
races Race and						0
ethnicity			0	0	0	
unknown Total men		0	0	0	4	2 6
Women						
Nonresident alien			0	0	0	0
Hispanic/Latino						4
American			0	1	3	0
Indian or Alaska Native			0	0	0	
<u>Asian</u>			0	0	0	0
Black or						4
African American			2	1	[1	
			0	0	0	0
]		JU	JU	JU	

Native Hawaiian or Other Pacific Islander						
White			0	0	0	. 0
Two or more races			0	0	0	. 0
Race and ethnicity unknown			0	0	0	0
Total women	0	0	2	2	4	8
Total (men+women)	0	0	2	6	6	
Total from EAP						14

Part I - Fall S Number of full-ti	Staff - Full-time cle me <u>clerical and secretar</u>	erical and secretaria ial staff by salary class in	al staff - Salary clas ntervals, gender, and race/	s intervals ethnicity		
		As	of November 1, 2010			
	Latino individuals of any r	ace as Hispanic/Latino	·			
	on-Hispanic/Latino individ					
Gender and Be race/ethnicity	elow \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident _		0	0	0	0	
alien Hispanic/Latino		JU	JU	JU	JU	1
		0	1	0	0	
American Indian or		0	0	0	0	. 0
Alaska Native		Jo	J	J	J	
Asian		0	2	1	0	. 3
Black or		0	Z	1	0	5
African		1	2	1	1	
American						
Native Hawaiian or		0	0	0	0	. 0
Other Pacific						
Islander						1
White		0	4	0	0	4
Two or more						0
races Race and		0	0	0	0	C
ethnicity		0	0	0	0	
unknown	0		0	2	4	4.0
Total men	0	1	9	2	1	13
Women Nonresident						. 0
alien		0	0	0	0	
Hispanic/Latino _		2	2	1	0	. 5
American		2	Z	1	0	. 0
Indian or		0	0	0	0	
Alaska Native						
Asian [1	1	0	0	. 2
Black or		<u></u>	'			18
African		1	4	13	0	
American Native						. 0
Hawaiian or		0	0	0	0	
Other Pacific						
Islander						

<u>White</u>		0	2	1	0	3
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total women	0	4	9	15	0	28
Total (men+women)	0	5	18	17	1	41
Total from EAP						41

Number of full-	time <u>skilled crafts</u> sta	aff by salary class interv	ff - Salary class inte rals, gender, and race/ethn	nicity		
			As of November 1, 2010			
•Report Hispani	c/Latino individuals of	any race as Hispanic/Latir				
•Report race for	non-Hispanic/Latino in	ndividuals only				
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
race/ethnicity Men						
Nonresident						0
alien				0	0	2
Hispanic/Latino				2	0	2
American				,		0
Indian or Alaska Native				0	0	
Asian						0
Black or				0	0	2
African				1	1	
American						0
<u>Native</u> Hawaiian or				0	0	0
Other Pacific						
Islander						1
<u>White</u>				1	0	'
Two or more						0
races Race and				0	0	0
ethnicity				0	0	
unknown		0	0	0	4	1 5
Total men Women		U	U	0	4	1 5
Nonresident						0
alien				0	0	
Hispanic/Latino				0	0	0
American						0
Indian or				0	0	
Alaska Native Asian						0
				0	0	
Black or				0	0	0
African American				ĮU	JU	
Native						0
Hawaiian or Other Pacific				0	0	
<u>Other Pacific</u> Islander						

White				0	0	. 0
Two or more races				0	0	, 0
Race and ethnicity unknown Total women				0	0	0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	0	4	1	5
Total from EAP						5

Part I - Fal Number of full	I Staff - Full-time se -time service/maintenance	ervice/maintenance e staff by salary class inte	staff - Salary class rvals, gender, and race/et	intervals hnicity		
			_			
•Report Hispan	ic/Latino individuals of any i		of November 1, 2010			
•Report race fo	r non-Hispanic/Latino indivi	duals only				
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident		2	0	0	0	. 2
alien Hispanic/Latino		2	JU	JU	JU	4
riispariic/Latirio		2	2	0	0	
American		0	0	0	0	. 0
Indian or Alaska Native		JU	U	JU	U	
Asian						. 1
	1	0	0	0	1	40
Black or African		3	7	2	0	. 12
American		10	,			
Native						. 0
Hawaiian or		0	0	0	0	
Other Pacific Islander						
White				-		. 2
T		0	1	0	1	0
Two or more races		0	0	0	0	·
Race and						0
ethnicity		0	0	0	0	
unknown Total men	0	7	10	2	2	21
Women						
Nonresident						. 0
alien		0	0	0	0	4
Hispanic/Latino		0	1	0	0	
American						. 0
Indian or		0	0	0	0	
Alaska Native Asian						0
Asiaii		0	0	0	0	
Black or		4				4
African American		1	3	0	0	
American Native						. 0
Hawaiian or		0	0	0	0	
Other Pacific						
Islander						

<u>White</u>		0	0	0	0	0
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total women	0	1	4	0	0	5
Total (men+women)		8	14	2	2	26
Total from EAP						26

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

- Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1,	2010						
Gender and race/ethnicity	Executive/		Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	C	0) () 2	2
Hispanic/Latino	2	6	1	1	2	2 4	16
American Indian or Alaska Native	0	0	C			_	0
<u>Asian</u>	0	4	1	1 3	3 (1	9
Black or African American	1	5	3	5	5 2	2 12	28
Native Hawaiian or Other Pacific Islander	0	0	C) С) (0	0
White	15	8	1	1 4	1	2	31
Two or more races	0	0	C	0	(0	0
Race and ethnicity unknown	0	0	C) () (0	0
Total men	18	23	6	3 13	5 5	21	86
Women							
Nonresident alien	0	3	C) ((0	3
Hispanic/Latino	2	13	4	1 5	5 () 1	25
American Indian or Alaska Native	0	0	C) C) (0	0
<u>Asian</u>	0	7	C) 2	2 (0	9
Black or African American	3	11	4	18	3 () 4	40
Native Hawaiian or Other Pacific Islander	0	0	C) C) (0	0
White	3	25	C) 3	3 (0	31
Two or more races	0	1	C	0) C	0	1
Race and ethnicity unknown	0	0	C	0) (0	0
Total women	8	60	8	3 28	3 (5	109
Total (men+women)	26	83	14	41	5	26	195
Total from EAP	26	83	14	41	5	26	195



User ID: P1962281 Part J - Fall Staff - Part-ti	me nrofessional sta	ff	
Number of <u>part-time</u> staff by prima			ce/ethnicity
	A - of November	4 0040	
Report Hispanic/Latino individuals	As of Novembe of any race as Hispanic/Lati	•	
Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			<u>, , , , , , , , , , , , , , , , , , , </u>
Nonresident alien	1	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	4	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific slander	0	0	0
<u>White</u>	43	1	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	4	8	1
Vomen			
lonresident alien	2	0	0
Hispanic/Latino	1	0	2
American Indian or Alaska Nativa			

American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown



Total women	39	0	8
Total (men+women)	87	1	8
Total from EAP	87	1	8

Part J - Fall Staff - Part-time non-professional staff
Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Depart rose for non Hispania/Latine individuals only

 Report race for 	r non-Hispanic/Latino individ	duals only		
race/ethnicity		<u>Clerical and</u> secretarial		<u>Service/</u> <u>Maintenance</u>
Men				
Nonresident alien Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
<u>Asian</u>	0	0		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	0	0		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men	0	0	0	0
Women				
Nonresident alien Hispanic/Latino	0	0		0
American	0	0		1
Indian or Alaska Native	0	0		0
<u>Asian</u>	0	1		0
Black or African American Native	0	0		1
Hawaiian or Other Pacific Islander	0	0		0



White	1	0		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total women	1	1	0	2
Total (men+women)		1	0	2
Total from EAP	1	1	0	2

Part J - Fall Staff - Graduate assista	nts and part-time	grand total	
Number of <u>part-time</u> staff by primary function/o	occupational activity, go	ender, and race/ethnicity	
A.	of November 4, 2040		
•Report Hispanic/Latino individuals of any race as	of November 1, 2010 Hispanic/Latino		
•Report race for non-Hispanic/Latino individuals o	nly		
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men	proreceionale)		,
Nonresident alien	1	4	. 5
Hispanic/Latino	0	0	. 0
American Indian or Alaska Native	0	0	. 0
Asian	4	0	. 4
Black or African American	0	0	. 0
Native Hawaiian or Other Pacific Islander	0	0	. 0
White	44	2	. 46
Two or more races	0	0	. 0
Race and ethnicity unknown	0	0	. 0
Total men	49	6	55
Women	2		. 6
Nonresident alien		4	
Hispanic/Latino	4	0	. 4
American Indian or Alaska Native	0	0	. 0
<u>Asian</u>	9	0	. 9
Black or African American	4	0	. 4
Native Hawaiian or Other Pacific Islander	0	0	. 0
<u>White</u>	32	1	. 33
Two or more races	0	0	. 0
Race and ethnicity unknown	0	0	. 0



Total women	51	5	56
Total (men+women)	100	11	111
Total from EAP	100	11	111

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity										
As of November 1, 2010										
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women				
Nonresident alien	3	3	5	6	8	9				
Hispanic/Latino	17	26	0	4	17	30				
American Indian or Alaska Native	0	0	0	0	0	0				
<u>Asian</u>	11	14	4	9	15	23				
Black or African American	28	40	0	4	28	44				
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0				
White	62	48	46	33	108	81				
Two or more races	0	1	0	0	0	1				
Race and ethnicity unknown	0	0	0	0	0	0				
Grand total	121	132	55	56	176	188				



User ID: P1962281

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

-	non-Hispanic/Latino individ	•			
Gender and race/ethnicity	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien Hispanic/Latino	0	0	0	0	_ 0
r iispariic/Latii10	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0
Asian					_ 0
	0	0	0	0	
Black or African American	0	0	0	0	_ 0
Native Hawaiian or Other Pacific	0	0	0	0	_ 0
Islander					
White	0	0	0	0	_ 0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	_ 0
Total men	0	0	0		0 0
Women					
Nonresident alien	0	0	0	0	_ 0
Hispanic/Latino	0	0	0	0	_ 0
American Indian or Alaska Native	0	0	0	0	_ 0
Asian Asian	0	0	0	0	_ 0
	,	,		,	0



Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races			0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

	r non-Hispanic/Latino indivi	duals only					
	administrative/	Other professionals (support/service)	and	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0		0		1	. 1
Hispanic/Latino	1	0		0		0	
American Indian or Alaska Native	0	0		0		0	0
<u>Asian</u>	0	1		0		0	. 1
Black or African American	0	0		0		0	. 0
Native Hawaiian or Other Pacific Islander	0	0		0		0	. 0
White	0	2		0		1	3
Two or more races	0	0		0		0	
Race and ethnicity unknown	0	0		0		0	. 0
Total men	1	3	3 0		0 () 2	6
Women							
Nonresident alien	0	2		0		0	2
Hispanic/Latino	0	2		1		0	0
American Indian or Alaska Native	0	0		0		0	
<u>Asian</u>	0	3		0		0	. 3
Black or African American	0	1		0		0	. 1
	0	0		0		0	. 0

Native Hawaiian or Other Pacific Islander							
White	1	6		0		0	_ 7
Two or more races	0	1		0		0	_ 1
Race and ethnicity unknown	0	0		0		0	_ 0
<u>unknown</u> Total women	1	15	0	1	0	(0 17
Total (men+women)	2	18	0	1	0	2	2 23

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	1	2	3
Hispanic/Latino	1	3	4
American Indian or Alaska Native	0	0	0
<u>Asian</u>	1	3	4
Black or African American	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	3	7	10
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Grand total	6	17	23



Institution: SUNY College of Optometry (196228) User ID: P1962281
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	253	100	286
Professional staff	167	96	199
Staff whose primary responsibility is instruction, research, and/or public service	58	87	87
Primary instruction	0	0	0
Instruction/research/public service	58	87	87
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	26	1	26
Other professionals (support/service)	83	8	86
Non-professional staff	86	4	87
Technical and paraprofessional	14	1	14
Clerical/secretarial	41	1	41
Skilled crafts	5	0	5
Service/Maintenance	26	2	27

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks			58	\$6,472,300	58	\$91,304
Professor			13	\$1,862,465	13	\$117,221
Associate professor			23	\$2,589,522	23	\$92,119
Assistant professor			22	\$2,020,313	22	\$75,137
Instructor						
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

nstitution: SUNY College of Optometry (196228)		User ID: P19622			
Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Screen: F	Part Time	е			
1	Row 16 Column 2		The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	Returned	d to Full-tim	ne		
Screen: E	Benefits	11/12 mo			
2	Row 4 Column 5	Screen Entry	The average expenditure for one of the benefits in 11/12-month contracts, 10,619, is not within the expected range of between 5,470 and 10,158. Please fix or explain.	Explanation	Yes
Reason:	Number	is correct.			
3	Row 16 Column 5		The average expenditure for one of the benefits in 11/12-month contracts, 156, is not within the expected range of between 82 and 150. Please fix or explain.	Explanation	Yes
Reason:	Number	is correct.			

