

# Update on the Strategic Plan

*Goals and Objectives for  
Academic Affairs AY 2011-12*

**David Troilo, March 2, 2012**

# *College-wide Priorities: AY 2011 - 2012*

- Strategic Planning: Preparing for AY 2013 – 2018
- Enrollment Management: Implementing expanded enrollment
- Resource Development: *“The Vision & The Promise”*
- Institutional Advancement: Enhanced Public Relations
- Institutional Research: Curricular and Post-graduate assessment
- **Academic Affairs: Implement re-organization**
- **Academic Affairs: Continued development of Clinical Research**
- **MBA Program: Development (AA & President’s Office)**
- Student Affairs: Establishment of Center for Career Development



# In 2010-11, we finalized plans to re-organize Academic Affairs and began implementation

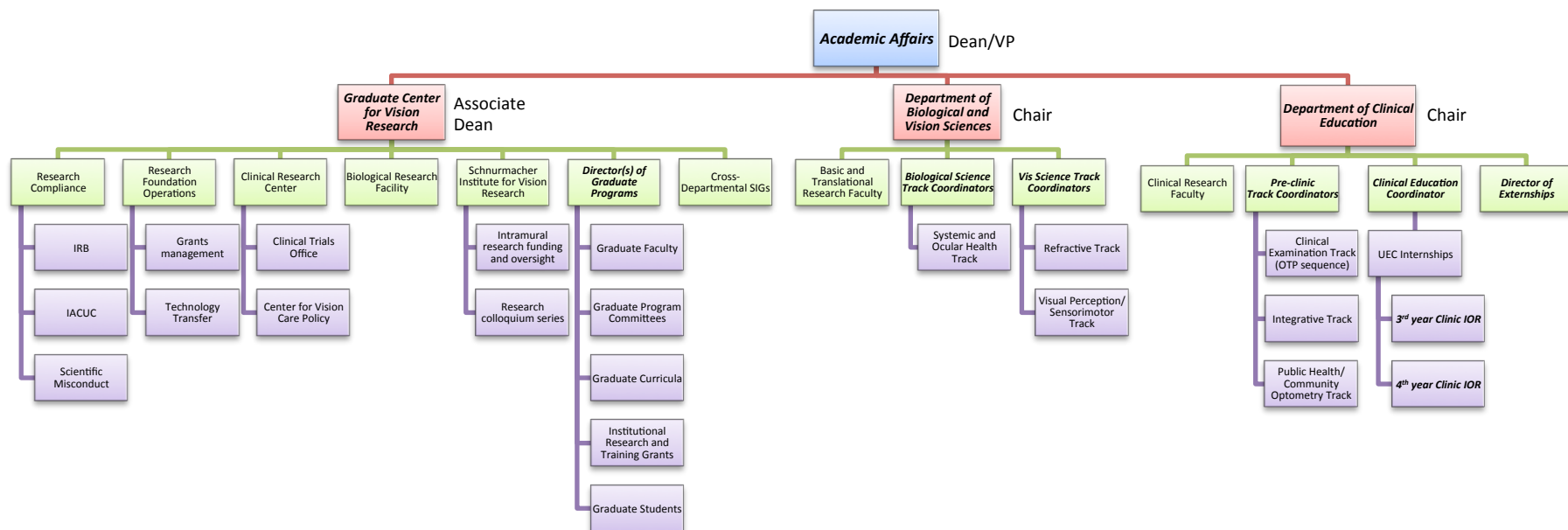
*1.0 Developing outstanding optometrists and vision scientists*

*1.9 To attract and retain highly qualified, full-time faculty*

- **Emphasis on curriculum and faculty development**
- Changed from three to two departments
  - Realignment of tracks and courses under the departments
  - Reappointment of faculty and assignment of primary supervisors
    - Primary and secondary appointments
    - Redefined roles for Service Chiefs
- Redefined responsibilities for Associate Dean for Graduate Studies and Research
- National search being conducted for Chairs and Associate Dean



# New Academic Affairs Organization and Areas of Responsibility



## *Faculty Appointments*

*based on current 2011-12 assignments*

	<u>GCVR</u>		<u>Departments</u>		<u>UEC Services</u>			
	PhD program	MS program	Biological and Vision Sciences	Clinical Education	Primary Care	Advanced Care	Vision Rehabilitation	External Clinics
Primary appointments	•	•	19	13	35	12	22	22
Secondary appointments	17	28	15	29	5	6	0	0
<b>total</b>	<b>17</b>	<b>28</b>	<b>34</b>	<b>42</b>	<b>40</b>	<b>18</b>	<b>22</b>	<b>22</b>
<i>full time primary/secondary</i>	0/17	0/27	16/11	12/18	13/4	6/5	8/0	2/0
<i>part time primary/secondary</i>		0/1	3/4	1/11	22/1	6/1	14/0	20/0
<i>teaching adjuncts (not included in total)</i>			4					

The primary and secondary appointments (and primary and secondary supervisors accordingly) are determined by relative effort allocations and the primary supervisor policy. The reorganization plan proposes that faculty with dual departmental appointments may attend departmental meetings, and possibly vote in departmental elections in both department or service and represent either on standing committees. This proposal, and the representation on standing committees, should be taken up by the FEC and the faculty.

Faculty with research credentials will have dual appointments in a Department and the Graduate Center for Vision Research. PhD program faculty are also appointed MS program faculty automatically.

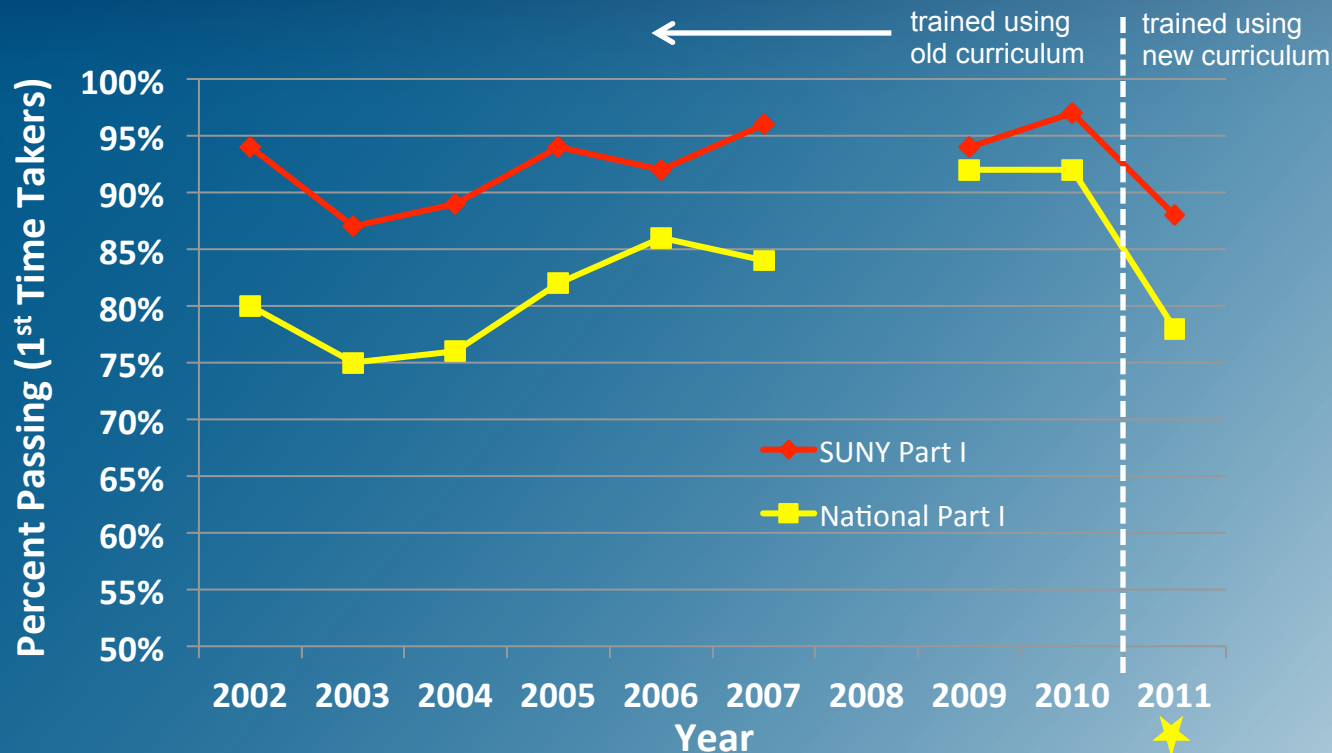
# 1.0 Developing outstanding optometrists and vision scientists

*In AY 2011-12...*

- The new, integrated, OD curriculum is in place
  - Assessment and adjustments beginning AY 2012-13
- Class of 2012 first graduating class under new curriculum
- NBEO Part 1 results following new curriculum
- Planning for increased enrollment
  - 88 in AY 2012-13
  - Up to 100 over next few years



# NBEO Part 1: Applied Basic Science Remained above the national average



	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
<b>SUNY Part I</b>	94%	87%	89%	94%	92%	96%	*	94%	97%	88%
<b>National Part I</b>	80%	75%	76%	82%	86%	84%	*	92%	92%	78%

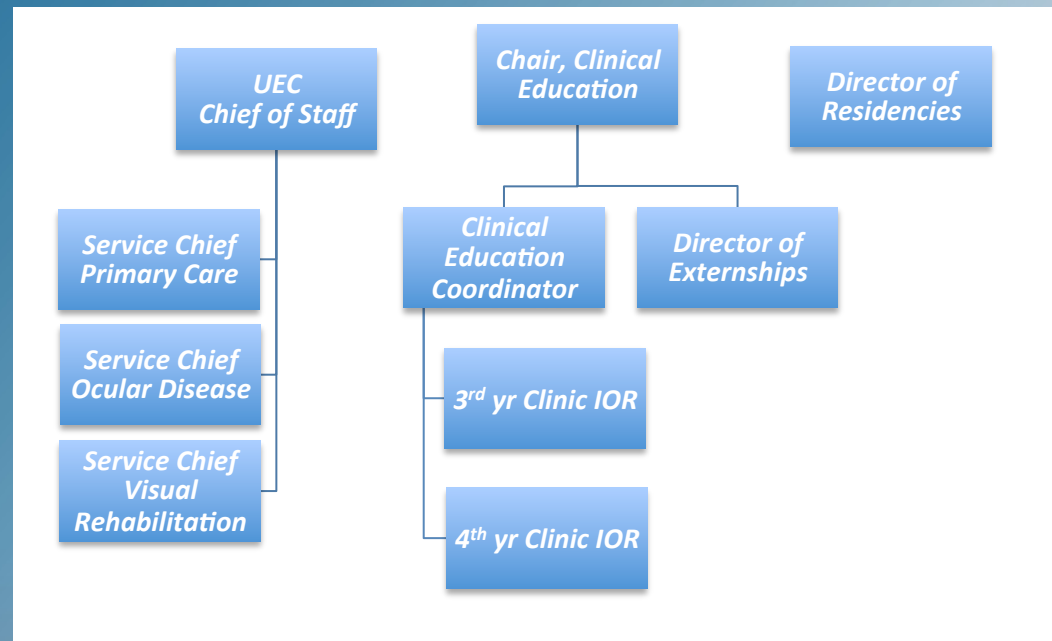
★ In 2011, for the first time, questions items with multiple correct answers were included in the examination.





# 1.0 Developing outstanding optometrists and vision scientists

- **Changes in AY 2011-12 to focus on Clinical Education...**
- Department of Clinical Education
  - Methods, IS, 3<sup>rd</sup> and 4<sup>th</sup> year Optometric Clinic, PH, practice management
- New Academic Affairs organization created the *Clinical Education Council*





# 1.0 Developing outstanding optometrists and vision scientists

- 1.1 Provide innovative, exciting, and attractive educational programs that meet the evolving needs of our students and the public.
  - Electives
    - 10 courses approved in 2011
    - Implementation in summer 2012
  - OD/MS – *ad hoc* assessment and recommendations
  - OD/PhD – ad hoc reassessment and recommendations
  - Two year Residency/MS under consideration for development
  - OD/MBA
    - Joint degree under development with Empire State College
    - MBA in Healthcare Leadership
  - Advanced Standing OD program under consideration



# 1.0 Developing outstanding optometrists and vision scientists

1.6 Provide residency education that will train individuals to develop advanced clinical competencies to meet current and future health care needs.

- Residency Education

- Residencies: 50% of graduates by 2013.

- Additional 6 residencies by 2013...

- Ophthalmology, Bronx-Lebanon Hospital

- 1 current, 2 in 2012-13

- Fromer Eye Center, Private Practice Ophthalmology/Optometry Clinic

- 1-2 planned for 2012-13



# 1.0 Developing outstanding optometrists and vision scientists

## *Doing a Residency vs Wanting To Do A Residency*

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Class Size (c)	65	67	63	67	62	64	75	72	72	65
Respond (R)	64	67	61	67	62	64	75	72	72	65
Accepted (% class)	20 C:30.77% R:31.25%	27 (40.3%)	22 C:34.9% R:36.1%	38 (56.7%)	17 (27.4%)	24 (37.5%)	24 (32%)	18 (25%)	17 (23.6%)	24 (36.9%)
Applied Not Accepted	No data	2	1	1	0	6	3	5	9	3
Total Interest (applied)		29 (43.3%)	23 C:36.5% R:37.7%	39 (58.2%)	17 (27.4%)	30 (46.9%)	27 (36%)	23 (31.9%)	26 (36.1%)	27 (41.5%)

C=class; r=respondents

# 1.0 Developing outstanding optometrists and vision scientists

1.6 Provide residency education that will train individuals to develop advanced clinical competencies to meet current and future health care needs.

- Friday Program
- Two year Residency/MS under consideration



# 1.0 Developing outstanding optometrists and vision scientists

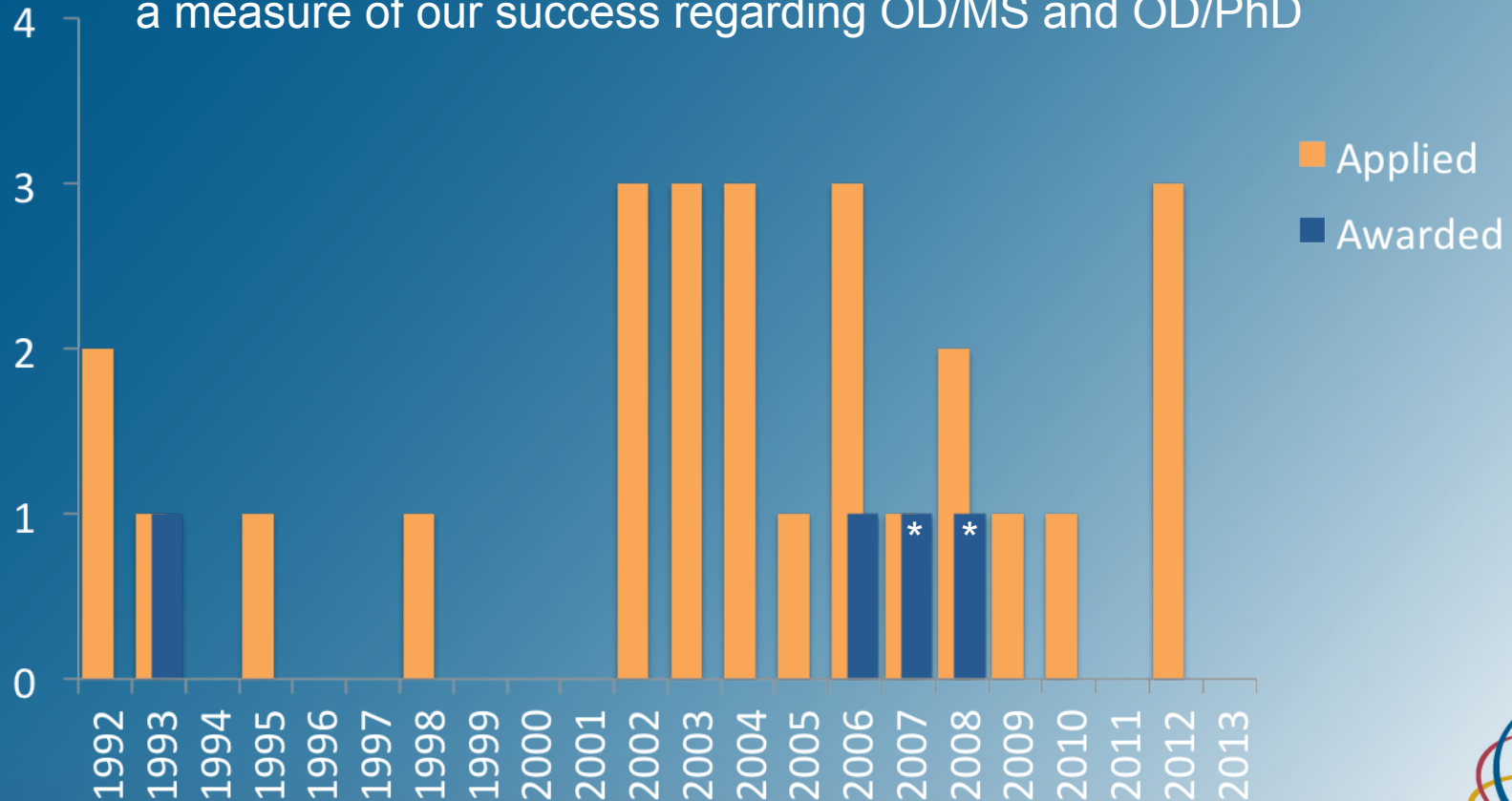
- 1.4 Develop future leaders in optometry
  - Leadership development
  - Programs in 2011-12 being reevaluated
    - *Ad hoc faculty committee reexamining OD/MS program*
    - *Ad hoc faculty committee reexamining OD/PhD*
  - ASCO Future Faculty program
    - Merge with Summer Institute for Faculty Development



# 1.0 Developing outstanding optometrists and vision scientists

## History of Ezell Fellowships...

a measure of our success regarding OD/MS and OD/PhD



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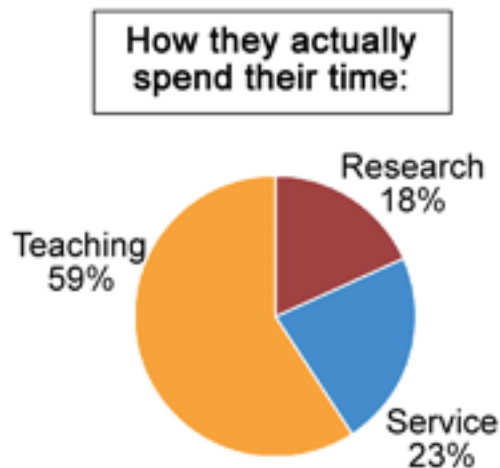
- 1.9 Attract and retain highly qualified, full-time faculty
  - Faculty Development in 2011-12
    - *Department based – new department structure*
    - *Service Chiefs responsible for development of Clinical Faculty with Primary appointments in that service*
    - *Research mentorship through SIVR funded collaborative projects*
    - *Teaching skills through available workshops and Faculty Development programs*
    - *Faculty sent to ASCO SIFD*
    - *Scholarship, teaching, and other effort being considered in new clinical faculty hires*
    - *Faculty Development resources...*





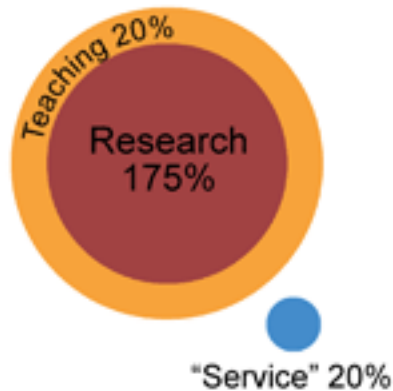
# 1.0 Developing outstanding optometrists and vision scientists

## HOW PROFESSORS SPEND THEIR TIME



Source: Higher Education Research Institute Survey (1999)

How departments expect them to spend their time:



How Professors would *like* to spend their time:



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