#### Human Resources 2011-12

Institution: SUNY College of Optometry (196228)

User ID: P1962281

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### **Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

Pes No

Does your institution have 15 or more full-time staff?

Pes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, Part D is NOT applicable to your institution and you will NOT be required to report data for Part D.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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#### **Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes



Part A - Employees by Ass Number of full-time staff by faculty					
Number of <u>run-time</u> start by faculty	y status and primary funct	non/occupational activity			
	A	as of November 1, 2011			
Primary function/			Tota		
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status	
Primarily instruction					. (
Instruction/research/public service	23	4	29		. 56
Primarily instruction + Instruction/research/public service	23	4	29	0	56
Primarily research					
Primarily public service					C
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	23	4	29	0	56
Executive/administrative/managerial				27	27
Other professionals (support/service)				82	82
Technical and paraprofessionals				16	16
Clerical and secretarial				42	42
Skilled crafts				5	5
Service/Maintenance				27	27
Total full time	23	4	29		255
Total from prior year	25	4	29	195	253

Part R - Employees by Assigned Position - Part-time staff

Part B - Employees by Ass	igned Position - Pa	rt-time staff				
Number of <u>part-time</u> staff by facult	y status and primary fund	ction/occupational activity				
		As of Novemb	4 0044			
Drive and from etian /		As of Novemb	er 1, 2011	Without	Tatal	Craduata assistanta
Primary function/	T	Faculty status	N. C.		Total	Graduate assistants
occupational activity	<u>Tenured</u>	On tenure track	Not on	faculty		
(mutually exclusive categories)			tenure track/	status		
			no tenure system		^	
Primarily instruction					0	
					00	
Instruction/research/public service			00		86	
		3	83			
Primarily instruction +	0	3	83	0	86	0
Instruction/research/public service						
Primarily research					0	
Primarily public service					0	
, p						
Primarily instruction +	0	3	83	0	86	0
Instruction/research/public service +						
Primarily research + Primarily public						
service						
					2	
Executive/administrative/managerial			1	1		
0				<u> I</u>	8	
Other professionals			1	7	0	12
(support/service)			] 1	J <i>I</i>	4	112
Technical and paraprofessionals				1		
01. 1. 1 1				l I	0	
Clerical and secretarial					U	
a				J	^	
Skilled crafts					0	
0					^	
Service/Maintenance					0	
Total mant time	0	3	85	9	97	12
Total part time	U	3				
Total from prior year		1	86	13	100	11

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity									
As of November 1, 2011									
Primary function/occupational activity		Full-time from prior year			Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants		
Primarily instruction	0		0		0		0		
Instruction/research/public service	56	58	86	87	0		142		
Primarily instruction + Instruction/research/public service	56	58	86	87	0	0	142		
Primarily research	0		0		0		0		
Primarily public service	0		0		0		0		
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	56	58	86	87	0	0	142		
Executive/administrative/managerial	27	26	2	1	0		29		
Other professionals (support/service)	82	83	8	8	12	11	102		
Technical and paraprofessionals	16	14	1	1	0		17		
Clerical and secretarial	42	41	0	1	0		42		
Skilled crafts	5	5	0		0		5		
Service/Maintenance	27	26	0	2	0		27		
Grand total	255	253	97	100	12	11	364		

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors			4.4	_ 14
			14	44
Associate professors			11	_ 11
Assistant professors				_ 8
			8	
Instructors				_ 0
			]	0
Lecturers				_ 0
No academic rank				_ 0
Total men	0	0	33	3 33
Total men from prior year			3	5
Women				
Professors			1	_ 1
Associate professors			<u> </u>	8
Associate professors			8	_
Assistant professors			,	_ 14
·	]		14	
Instructors				_ 0
_ecturers			I	0
Lecturers				_
No academic rank			,	_ 0
Total women	0	0	23	
Total women from prior year			2	
•	0	0	50	
				56
Total from prior year (Salaries section)			50	8 58
Total (men + women) Total from EAP Total from prior year (Salaries	0	0	50	56

#### Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic

rank					
			mber 1, 2011		
		Faculty status	Not on	Without	Total from Part D
Gender and academic rank	<u>Tenured</u>	On tenure track	tenure track/ no tenure system	faculty status	(Headcount screen)
Men					
Professors	14	0	0	0	. 14
Associate Professors	6	2	3	0	. 11
Assistant Professors		0	8	0	8
Instructors	0	0	0	0	
Lecturers	0	0	0	0	
No academic rank	0	0	0	0	
Total men	20	2	11	C	33
Total men prior year	22	2	11	C	35
Women					
Professors	1	0	0	0	. 1
Associate Professors	2	1	5	0	8
Assistant Professors	0	1	13	0	14
Instructors	0	0	0	0	
Lecturers	0	0	0	0	
No academic	0	0	0	0	
rank		_			0.0
Total women	3	2			
	3	2	18	0	23

Total					
women					
prior year					
Total	23	4	29	0	56
(men +					
women)					

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

		ovember 1, 2011		
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	14	2,018,107	144,151	143,015
Associate professors	11	1,197,912	108,901	111,834
Assistant professors	8	836,135	104,517	101,693
Instructors				
Lecturers				
No academic rank				
Total men	33	4,052,154	122,793	120,496
Women				
Professors	1	147,384	147,384	146,284
Associate professors	8	829,942	103,743	114,311
Assistant professors	14	1,266,637	90,474	87,231
Instructors				
Lecturers				
No academic rank				
Total women	23	2,243,963	97,564	98,040
Total (men + women)	56	6,296,117	112,431	111,591

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

#### As of November 1, 2011

#### •Report Hispanic/Latino individuals of any race as Hispanic/Latino

#### •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors		Assistant professors	Instructors		No academic rank	Total
Men							
Nonresident alien	0	1	0	0	0	0	. 1
Hispanic/Latino	1	0	0	0	0	0	. 1
American Indian or Alaska Native	0	0	0	0	0	0	. 0
<u>Asian</u>	1	0	0	0	0	0	. 1
Black or African American	0	0	0	0	0	0	_ 0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	12	5	0	0	0	0	17
Two or more races	0	0	0	0	0	0	_ 0
Race and ethnicity	0	0	0	0	0	0	0
unknown Total men	14	6	0	0	0	0	20
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	. 0
American Indian or Alaska Native	0	0	0	0	0	0	. 0
Asian	0	1	0	0	0	0	. 1
Black or African	0	0	0	0	0	0	0
American	0	0	0	0	0	0	_ 0

Native Hawaiian or Other Pacific Islander							
White	1	1	0	0	0	0	. 2
Two or more races	0	0	0	0	0	0	. 0
Race and ethnicity unknown	0	0	0	0	0	0	. 0
Total women	1	2	0	0	0	C	3
Total (men+women)		8	0	0	0	C	
Total from EAP							23

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# Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

#### As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors		No academic rank	Total
Men	1 101000010			moti dotoro	200001010		rota
Nonresident		-	-	-	-		. 0
alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	. 0
American Indian or	0	0	0	0	0	0	. 0
Alaska Native		1-	1-	1-	1-	1	
<u>Asian</u>	0	0	0	0	0	0	. 0
Black or	•						. 0
African American	0	0	0	0	0	0	
Native	0	0	0	0	0	0	. 0
Hawaiian or Other Pacific	0	0	0	0	0	Į <b>U</b>	
slander							_
<u>White</u>	0	2	0	0	0	0	
Two or more	0	0	0	0	0	0	. 0
aces Race and	JU	JU	JU	JU	JU	JU	0
ethnicity	0	0	0	0	0	0	
unknown							
Total men	C	2	2	0	C	0	2
Women Nonresident							0
alien	0	0	0	0	0	0	
Hispanic/Latino	0						. 0
American	JU	0	0	0	0	0	0
ndian or	0	0	0	0	0	0	
Alaska Native	,	,				,	
<u>Asian</u>	0	0	0	0	0	0	. 0
Black or							. 0
African American	0	0	0	0	0	0	
American							0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	1	1	0	0	0	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
unknown Total women	0	1	1	C	0	0	2
Total	0	3	1	C	0	0	4
(men+women) Total from EAP							4

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#### Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure

track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

#### As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Associate   Associate   Assistant   Instructors   Lecturers   Total		r non-Hispanic/Latino individ						
Nonresident alien	Gender and race/ethnicity				Instructors		No academic rank	Total
Alleganic   Company   Co								
American	alien		0	1	0	0	0	1
Indian or   Alaska Native		0	0	0	0	0	0	
Black or African	Indian or Alaska Native	0	0	0	0	0	0	U
African   American		0	0	1	0	0	0	1
National Property of the Pro	African American	0	0	0	0	0	0	J
White         0         3         6         0 <td>Hawaiian or Other Pacific</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Hawaiian or Other Pacific	0	0	0	0	0	0	0
Color   Colo		0	3	6	0	0	0	9
Columbia   Columbia	races	0	0	0	0	0	0	
Nonresident alien	ethnicity	0	0	0	0	0	0	0
Women         Nonresident alien         0		0	3	8	0	0	0	11
Nonresident alien		O	O .	O	0	0	J	
alien         Image: Image of the property of								0
O	alien		0	0	0	0	0	1
Indian or   Indian or   Alaska Native   Asian   O   O   O   O   O   O   O   O   O		0	0	1	0	0	0	,
0	Indian or Alaska Native	0	0	0	0	0	0	U
African 0 0 0 0 0 0		0	0	4	0	0	0	4
	African	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	5	8	0	0	0	13
Two or more races	0	0	0	0	0	0	0
Race and ethnicity	0	0	0	0	0	0	0
unknown Total women	0	5	13	C	0	0	18
Total	0	8	21	C	0	0	29
(men+women) Total from EAP							29

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# Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

#### As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	
Race and ethnicity unknown	0
Total men	0 0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by						
gender and race/ethnicity						
As of November 1, 2011						
Total men Total women Total (men+women)						
Nonresident alien		2	0	2		
Hispanic/Latino		1	1	2		
American Indian or Alaska Native		0	0	0		
<u>Asian</u>		2	5	7		
Black or African American		0	0	0		
Native Hawaiian or Other Pacific Islander		0	0	0		
<u>White</u>		28	17	45		
Two or more races		0	0	0		
Race and ethnicity unknown		0	0	0		
Total		33	23	56		

### Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

### - Totals Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

	(excluding instruction/research/public service staff)						
race/ethnicity	e <b>r 1, 2011</b> Executive/ administrative/ managerial	(support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
	0	0	0	0	0	2	17
Hispanic/Latino	2	6	1	1	2	5	
American Indian or Alaska Native	0	0	0	0	0	0	. 0
Asian	0	6	1	2	0	1	. 10
Black or	JU	0			j ju		26
African American	1	4	2	5	2	12	
<u>Native</u> <u>Hawaiian or</u> Other Pacific	0	0	0	0	0	0	. 0
Islander White							29
Two or more	15	6	1	4	1	2	0
races	0	0	0	0	0	0	
Race and ethnicity	0	0	0	0	0	0	. 0
unknown Total men	18	22	5	12	2 5	22	84
Women							
Nonresident alien	0	2	0	1	0	0	. 3
Hispanic/Latino		11	6	6	0	2	27
American Indian or	0	0	0	0	0	0	0
Alaska Native	JO	O	JO	JO	JO	JO	
<u>Asian</u>	1	7	0	2	0	0	10
Black or African	3	11	4	19	0	3	40
American							0
	0	0	0	0	0	0	

Native Hawaiian or Other Pacific Islander							
<u>White</u>	3	27	1	2	0	0	33
Two or more races	0	2	0	0	0	0	2
Race and ethnicity	0	0	0	0	0	0	0
unknown Total women	9	60	11	30	0	5	115
Total (men+women)	27	82	16	42	5	27	199
Total from EAP		82	16	42	5	27	199

Part J - Fall Staff - Part-ti Number of part-time staff by prim			race/ethnicity
			·
• Report Hispanic/Latino individuals	As of November of any race as Hispanic/Lati		
Report race for non-Hispanic/Lating			
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			(oapperveerviee)
Nonresident alien	1	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	3	0	1
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	44	2	2
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	4	8	2 3
Women			
Nonresident alien	1	0	0
Hispanic/Latino	2	0	1
American Indian or Alaska Native	0	0	0
<u>Asian</u>	6	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	27	0	4
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0

Total women	38	0	5
Total (men+women)	86	2	8
Total from EAP	86	2	8

Part J - Fal	l Staff - Part-time	e non-profession	al staff	
Number of <u>par</u>	<u>t-time</u> staff by primary	function/occupationa	I activity, gender, and race	e/ethnicity
•Report Hispan	ic/Latino individuals of a	As of Nover any race as Hispanic/Lat	nber 1, 2011 ino	
•Report race for	r non-Hispanic/Latino in	dividuals only		
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino American	0	0	0	0
Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or</u> African American	0	0	0	O
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men		0	0	0
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino American	0	0	0	0
Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific	0	0	0	0
Islander				

<u>White</u>	1	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	1	0	0	0
Total (men+women)		0	0	0
Total from EAP	1	0	0	0

Part 1 - Fall Staff - Graduate assistants and part-time grand total

Part J - Fall Staff - Graduate assistants and part-time grand total  Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity						
		_				
•Report Hispanic/Latino individuals of any race as	s of November 1, 2011 Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals of						
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)			
Men						
Nonresident alien	1	5	. 6			
<u>Hispanic/Latino</u>	0	0	. 0			
American Indian or Alaska Native	0	0	0			
Asian	4	0	. 4			
Black or African American	0	0	. 0			
Native Hawaiian or Other Pacific Islander	0	0	. 0			
<u>White</u>	48	2	. 50			
Two or more races	0	0	. 0			
Race and ethnicity unknown	0	0	. 0			
Total men	53	7	60			
Women	1		1			
Nonresident alien		3	. 4			
Hispanic/Latino	3	0	3			
American Indian or Alaska Native	0	0	. 0			
Asian	6	0	. 6			
Black or African American	2	0	. 2			
Native Hawaiian or Other Pacific Islander	0	0	. 0			
<u>White</u>	32	2	. 34			
Two or more races	0	0	0			
Race and ethnicity unknown	0	0	. 0			

Total women	44	5	49
Total (men+women)	97	12	109
Total from EAP	97	12	109

**Part K - Fall Staff - Total number of staff** 

Total number of staff by employment status, gender, and race/ethnicity									
As of November 1, 2011									
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women			
Nonresident alien	4	3	6	4	10	7			
Hispanic/Latino	18	28	0	3	18	31			
American Indian or Alaska Native	0	0	0	0	0	0			
<u>Asian</u>	12	15	4	6	16	21			
Black or African American	26	40	0	2	26	42			
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0			
White	57	50	50	34	107	84			
Two or more races	0	2	0	0	0	2			
Race and ethnicity unknown	0	0	0	0	0	0			
Grand total	117	138	60	49	177	187			

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#### Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -**Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

> (Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

-	non-mspanic/Launo muivic				
Gender and		Faculty status	Not on tonura track/		
race/ethnicity	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
	0	0	0		0
Hispanic/Latino	0	0	0		_ 0
American Indian or Alaska Native	0	0	0		0
Asian	0	0	1		_ 1
Black or African American	0	0	0		_ 0
Native	0	0	0		0
<u>White</u>	0	0	0		0
Two or more races	0	0	0		_ 0
Race and ethnicity unknown	0	0	0		0
Total men	0	C	1	(	) 1
Women					
	0	0	0		0
Hispanic/Latino	0	0	0		_ 0
American Indian or Alaska Native	0	0	0		0
Asian	0	0	0		_ 0
	,	,		,	0

Black or African American	0	0	0		
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	0	0	1		1
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total women	0	0	1	0	1
Total (men+women)	0	0	2	0	2

User ID: P1962281

#### Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

race/ethnicity	administrative/	professionals	and	Clerical and secretarial	Skilled crafts	<u>Service/</u> <u>Maintenance</u> T	-otal
Men							0
Nonresident alien	0	0	0	0	0	0	U
Hispanic/Latino		0	0	0	0	0	0
American Indian or	0	0	0	0	0	0	0
Alaska Native Asian	0	1	0	0	0	0	1
Black or African	0	0	0	0	0	0	0
American Native	0	0	0	0	0	0	0
Hawaiian or Other Pacific Islander	U	JO	JO	JO	IO	JO	
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	J
Total men	0	1	0	(	0	0	1
Women							1
Nonresident alien	0	1	0	0	0	0	'
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	2	0	0	0	0	2
Black or African	0	1	0	0	0	0	1
American	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander White							
<u>White</u>	0	4	1	0	0	0	5
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
unknown Total women	0	9	2	0	0	0	11
Total (men+women)	0	10	2	0	0	0	12

Part L - Fall Staff - New hires - Totals									
Total number of full-time permanent new hires by gender and race/ethnicity									
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)									
Total men Total women Total (men+women)									
Nonresident alien	0	1	1						
Hispanic/Latino	0	1	1						
American Indian or Alaska Native	0	0	0						
Asian	2	2	4						
Black or African American	0	1	1						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	0	6	6						
Two or more races	0	1	1						
Race and ethnicity unknown	0	0	0						
Grand total	2	12	14						

Institution: SUNY College of Optometry (196228) User ID: P1962281	
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in	the box below.
no	

**Summary** 

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

## Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	255	97	287
Professional staff	165	96	197
Staff whose primary responsibility is instruction, research, and/or public service	56	86	85
Primary instruction	0	0	0
Instruction/research/public service	56	86	85
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	27	2	28
Other professionals (support/service)	82	8	85
Non-professional staff	90	1	90
Technical and paraprofessional	16	1	16
Clerical/secretarial	42	0	42
Skilled crafts	5	0	5
Service/Maintenance	27	0	27

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank		Reporte	Equated 9-month			
	sta	Full-time instructional staff on 9/10-month contracts		nstructional off on oth contracts		
	Number of staff	Salary outlays	Number of staff			Average salaries
All Ranks			56	\$6,296,117	56	\$91,991
Professor			15	\$2,165,491	15	\$118,120
Associate professor			19	\$2,027,854	19	\$87,326
Assistant professor			22	\$2,102,772	22	\$78,204
Instructor						
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: SUNY College of Optometry (196228) User ID: P1962281 **Edit Report** Human Resources Institution: SUNY College of Optometry (196228) Source Description **Options** Severity Resolved **Global Edits** Perform The total number of employees Explanation Back to Yes Edits in EAP for part-time clerical and survey secretarial entered, 0, has an data expected range of between 1 and 30. Please explain this difference. (Error #1522) Reason: We have no part-time clerical or secretarial employees. **Related Totals** Screens: Perform The total number of employees Explanation Yes Back to Edits in EAP for part-time survey service/maintenance entered, 0, data has an expected range of between 1 and 30. Please explain this difference. (Error #1526)

Reason: We have no part-time service/maintenance employees.

Related <u>Totals</u>

Screens: