Human Resources 2017-18

Institution: SUNY College of Optometry (196228)

User ID: P1962281

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

Overview

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

н	Human Resources Screening Questions												
D	oes y	our in	stituti	on ha	ve any <u>part-time</u> staff?								
lf	you a	nswei	Yes t	o this	question, you will be provided the screens to report part-time staff.								
	0	No											
	⊙	Yes											
		C	oes y	our in	stitution have graduate assistants?								
		ľ	f you a	answe	r Yes to this question, you will be provided the screens to report graduate assistants.								
		0	No										
		0	Yes										
D	loes your institution have 15 or more <u>full-time</u> staff?												
	Νο												
	0	Yes											
		C	oes y	our in	stitution have a tenure system?								
		h	If you answer Yes to this question, you will be provided the screens to report some data by tenure status.										
		0	No										
		⊙	Yes										
		Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to the institution) or <i>after a break in service</i> ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)											
			f you a iires ii		er Yes to this question, you will be provided the screens to report full-time permanent new t H .								
		0	No										
		o	Yes										
D	o ALL	of the	e <u>instr</u>	uctio	nal staff at your institution fall into any of the following categories?								
					of the questions below, you will NOT be required to report Part G - Salaries for instructional ill still be required for reporting data for full-time non-instructional staff.								
	Θ	No	0	Yes	Are ALL of the instructional staff military personnel?								
	⊙	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?								
Y	ou ma	ay use	the s	pace	below to provide context for the data you've reported above.								
	4												

Institution: SUNY College of Optometry (196228)

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User ID: P1962281

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status Tenured

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	2	0	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	11	2	0	0	0	0	13
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	13	4	0	0	0	0	17

		٨	odomio Don	k			
Base (athricity			ademic Ran	<u>K</u>		No academic	
Race/ethnicity	Drefessors	Associate	Assistant	Instructors	Looturoro	rank	Total
	Professors	professors	professors	Instructors	Lecturers	-	
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	1	0	0	0	0	3
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	2	1	0	0	0	0	3
Total (men+women)	15	5	0	0	0	0	20
Total from prior year							23

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	0	0	1	0	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	1	0	0	0	1

			adamia Davi	L.			
		AC	ademic Ran	ĸ		No	
Gender and race/ethnicity	Deefeeree	Associate	Assistant	1	1 +	academic rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	1	0	0	0	1
Total from prior year							1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men										
		<u>Ac</u>	ademic Ran	<u>k</u>		No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total			
Nonresident alien	0	0	0	0	0	0	0			
Hispanic/Latino	0	0	0	0	0	0	0			
American Indian or Alaska Native	0	0	0	0	0	0	0			
Asian	0	0	2	0	0	0	2			
Black or African American	0	0	0	0	0	0	0			
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0			
White	0	1	5	0	0	0	6			
Two or more races	0	0	0	0	0	0	0			
Race and ethnicity unknown	0	0	0	0	0	0	0			
Total men	0	1	7	0	0	0	8			

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	7	0	0	0	8
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	10	11	0	0	0	21
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	12	22	0	0	0	34
Total (men+women)	0	13	29	0	0	0	42
Total from prior year							38

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Ac	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	0	1	0	1	0	0	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	0	2	0	0	3

		Ac	ademic Ranl	k		No	
Race/ethnicity		Associate	Assistant			academic rank	Total
	Professors	professors	professors	Instructors	Lecturers	rank	
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	1	0	2	0	0	3
Total from prior year							2

Institution: SUNY College of Optometry (196228)

User ID: P1962281

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: SUNY College of Optometry (196228)	User ID: P1962
Part A1 - Full-time Instructional Staff - Without Facu	lty Status
Number of <u>Full-time Instruction</u> Without Faculty Status As of November 1, 2017	
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with 	
Men	
Race/ethnicity	Without Faculty Status

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as
indicated below

		With Faculty Status						
				Not on Te	enure Track		Without	
	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	20	0	1	42	3	0	0	66
Total carried forward from previous screens	20	0	1	42	3	0	0	66
Primarily Instruction	0	0	1	34	3	0	0	38
Exclusively credit	0	0	1	34	3	0	0	38
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	20	0	0	8	0	0	0	28

Institution: SUNY College of Optometry (1962) Part A3 - Full-time Instructional Staf			User ID: P1962281
	er of Full-time Instructi	ional Staff	
As	of November 1, 2017		
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	2	2
Hispanic/Latino	2	2	4
American Indian or Alaska Native	0	0	0
Asian	5	8	13
Black or African American	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	22	24	46
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	29	37	66
Total from prior year			64

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	5	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	22	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	29	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	8	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	24	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	37	0	0
Total (men+women)	66	0 🚸 0	0
Total from prior year	64	1	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and <u>Other Education Services</u> <u>Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African</u> American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and</u> Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	2	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	2	0	0
Total (men+women)	0	2	0	0
Total from prior year		2		

Institution: SUNY College of Optometry (196228) User ID: P1962281 Part B1 - Full-time Non-instructional Staff by Occupational Category							
		Number of <u>F</u> by C	ull-time Non-instr Occupational Cate of November 1, 2	egory			
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 							
Men							
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community. Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000		
<u>Nonresident</u> alien	0	0	0	0	0		
Hispanic/Latino	2	2	0	0	6		
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>	0	0	0	0	0		
<u>Asian</u>	2	2	1	0	6		
<u>Black or African</u> American	1	0	0	0	8		
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0		
White	12	2	0	1	6		
Two or more races	0	0	0	0	0		
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	0	0	0	0	0		
Total men	17	6	1	1	26		

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	2
Hispanic/Latino	3	7	0	0	7
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	7
Black or African American	1	7	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	9	3	0	0	8
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	13	18	0	0	30
Total (men+women)	30	24	1	1	56

Total from prior year	30	22	1	1	59
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Institution: SUNY	College of Optometr	v (196228)
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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
<u>Nonresident</u> alien	1	0	0	0	0	1
Hispanic/Latino	6	0	3	2	0	23
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>	0	0	0	1	0	1
<u>Asian</u>	2	0	1	1	0	20
<u>Black or African</u> <u>American</u>	13	0	3	2	0	27
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
White	1	0	4	3	0	51
Two or more races	0	0	0	0	0	0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	0	0	0	0	0	0
Total men	23	0	11	9	0	123

Women

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	5
Hispanic/Latino	0	0	17	0	0	36
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	2	0	0	18
Black or African American	4	0	16	0	0	35
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	8	0	0	55
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	5	0	44	0	0	149
Total (men+women)	28	0	55	9	0	272

Total from prior		_		074
year	28	5	1 9	271
year				

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
			Not on Tenure Track					
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians</u> 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	30	30
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	24	24
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	16	0	0	40	56
Total	0	0	0	16	0	0	98	114
Total from prior year				17			99	116

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

completed.			With	Faculty S	itatus			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	1	34	3	0	0	38
Exclusively credit	0	0	1	34	3	0	0	38
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	20	0	0	8	0	0	0	28
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	30	30
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	24	24
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	16	0	0	40	56
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								28
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								55
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								9
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								272

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from
- the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		0	Months wor	ked		Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors	8	0	5	0	0	13	13
Associate professors	4	0	2	0	0	6	6
Assistant professors	8	0	0	0	0	8	8
Instructors	0	0	2	0	0	2	2
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total men	20	0	9	0	0	29	29
Total men full-time instru	ctional staff	from Part A	4			29	
Women							
Professors	2	0	0	0	0	2	2
Associate professors	13	0	0	0	0	13	13
Assistant professors	22	0	0	0	0	22	22
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total women	37	0	0	0	0	37	37
Total women full-time ins	structional s	taff from Pa	irt A			37	
Total (men + women)	57	0	9	0	0	66	66
Total (men +women) full	-time instru	ctional staff	from Part A			66	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11

months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total staff		0	Salary Outlays		
Gender and academic rank	for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	13	1,222,311	0	750,445	0	1,592,134
Associate professors	6	506,117	0	131,276	0	497,736
Assistant professors	8	883,131	0	0	0	662,348
Instructors	2	0	0	19,773	0	17,796
Lecturers	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0
Total men	29	2,611,559	0	901,494	0	2,770,014
Women						
Professors	2	304,972	0	0	0	228,729
Associate professors	13	1,504,049	0	0	0	1,128,037
Assistant professors	22	2,231,071	0	0	0	1,673,303
Instructors	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0
Total women	37	4,040,092	0	0	0	3,030,069
Total (men + women)	66	6,651,651	0	901,494	0	5,800,083

Institution: SUNY College of Optometry (196228)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>

	Annual Average Salaries, 2017-18										
	Total staff for salary	Annual Average Salaries									
Gender and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months					
Men											
Professors	13	152,789		150,089		122,472					
Associate professors	6	126,529		65,638		82,956					
Assistant professors	8	110,391				82,794					
Instructors	2			9,887		8,898					
Lecturers	0										
No academic rank	0										
Total men	29	130,578		100,166		95,518					
Women											
Professors	2	152,486				114,365					
Associate professors	13	115,696				86,772					
Assistant professors	22	101,412				76,059					
Instructors	0										
Lecturers	0										
No academic rank	0										
Total women	37	109,192				81,894					
Total (men + women)	66	116,696		100,166		87,880					

Institution: SUNY College of Optometry (196228)		User ID: P1962281					
Part G4 - Salary Outlays for Non-instructional Staff Salary Outlays							
for <u>Full-time</u> Non-instructional Staff							
Annual Sal	ary Outlays, 2017-18						
Occupational category	Wumber of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays					
Research staff	0	0					
Public Service staff	0	0					
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	2	165,949					
Management Occupations 11-0000	30	4,376,274					
Business and Financial Operations Occupations 13-0000	24	1,532,095					
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1	102,238					
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1	54,000					
Healthcare Practitioners and Technical Occupations 29-0000	56	2,627,173					
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	28	1,248,374					
Sales and Related Occupations 41-0000	0	0					
Office and Administrative Support Occupations 43-0000	55	2,593,322					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	9	462,023					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0					

Number of Part-time Staff by Occupational Category

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Part D - Part-time Staff by Occupational Category

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	29	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	30	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	1	0	0
Asian	7	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	21	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	34	0	0
Total (men+women)	64	0	0
Total from prior year	63		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men Student and Academic Archivists, Affairs and Other Library and Student and Curators, and Library Librarians Education Services Academic Affairs and Other Race/ethnicity <u>Museum</u> Technicians 25-4020 **Occupations** Education Services Technicians 25-4030 25-2000 + 25-3000 + <u>Occupations</u> 25-4010 25-9000 Nonresident 0 0 0 0 0 <u>alien</u> Hispanic/Latino 0 0 0 0 0 American 0 0 0 0 0 Indian or Alaska Native <u>Asian</u> 0 0 0 0 0 Black or African 0 0 0 0 0 <u>American</u> Native Hawaiian or 0 0 0 0 0 Other Pacific <u>Islander</u> 0 <u>White</u> 0 0 0 0 Two or more 0 0 0 0 0 races Race and 0 0 0 0 0 ethnicity unknown Total men 0 0 0 0 0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

mon					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American</u> Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	4
Total (men+women)	0	0	0	0	4
Total from prior year					3

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> <u>alien</u>	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	29
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	0	0	0	30

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	8
Black or African American	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	23
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	1	0	0	39
Total (men+women)	0	0	1	0	0	69
Total from prior year			2			68

Institution: SUNY College of Optometry (196228) User ID: P1962 Part D - Graduate assistants User ID: P1962								
Number of Graduate Assistants								
	As of Novembe	r 1, 2017						
Report Hispanic/Latino individuals of a								
Report race for non-Hispanic/Latino in								
Men								
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total				
Nonresident alien	7	0	0	7				
Hispanic/Latino	0	0	0	0				
American Indian or Alaska Native	0	0	0	0				
Asian	0	1	0	1				
Black or African American	0	0	0	0				
Native Hawaiian or Other Pacific Islander	0	0	0	0				
White	1	0	0	1				
Two or more races	0	0	0	0				
Race and ethnicity unknown	0	0	0	0				
Total men	8	1	0	9				
Women								
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total				
Nonresident alien	3	1	0	4				
Hispanic/Latino	0	0	0	0				
American Indian or Alaska Native	0	0	0	0				

Asian

White

Black or African American

Race and ethnicity unknown

Two or more races

Total (men+women)

Total from prior year

Total women

Native Hawaiian or Other Pacific Islander

0 15

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

	With Faculty Status							
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Not on Te</u> <u>Annual</u> <u>contract</u>	<u>Less-</u> <u>than-</u> annual <u>contract</u>	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	19	11	0	0	30
Exclusively credit	0	0	0	19	11	0	0	30
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	1	0	21	12	0	0	34
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	4	4
Total	0	1	0	40	23	0	4	68
Total from prior year	0	2	0	42	19		3	66

Part F - Part-time Summary

Summary of Part-time Staff

7
1

			With	Faculty S	Status			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	19	11	0	0	30
Exclusively credit	0	0	0	19	11	0	0	30
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	1	0	21	12	0	0	34
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	4	4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								15
Teaching 25-1191								13
Research								2
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								0
Total								84
i otul								04

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

				Without				
Race/ethnicity	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	0	1
<u>Black or African</u> <u>American</u>	0	0	0	0	0	0	0	0
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	0	0	1	0	0	0	1

				Not on Tenure Track					
Race/ethnicity	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total	
Nonresident alien	0	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	
Asian	0	0	0	1	0	0	0	1	
Black or African American	0	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	
White	0	0	0	1	0	0	0	1	
Two or more races	0	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	0	
Total women	0	0	0	2	0	0	0	2	
Total (man twomen)	0	0	0	2	0	0	0	2	
Total (men+women)	0	0	0	3	0	0	0	3	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	1	0	0	0

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	2	0	0	0
Total (men+women)	3	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
<u>Nonresident</u> <u>alien</u>	0	0	0	0	0
Hispanic/Latino	0	0	0	0	1
<u>American</u> Indian or <u>Alaska Native</u>	0	0	0	0	0
Asian	0	0	0	0	4
Black or African American	0	0	0	0	1
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	0	0	0	0	1
Two or more races	0	0	0	0	0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	0	0	0	0	0
Total men	0	0	0	0	7

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	2	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	4
Black or African American	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	0	5
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	2	0	0	11
Total (men+women)	1	2	0	0	18

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	2
<u>American</u> Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	0	0	0	6
Black or African American	2	0	0	0	0	3
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
White	0	0	0	1	0	2
Two or more races	0	0	0	0	0	0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	0	0	0	0	0	0
Total men	4	0	0	1	0	13

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	1	0	0	1
Hispanic/Latino	0	0	6	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	5
Black or African American	0	0	1	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	0	0	0	8
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	0	8	0	0	25
Total (men+women)	5	0	8	1	0	38

Nere any staff members difficult to categorize? If so, please explain in the box below.	Institution: SUNY College of Optometry (196228)	User ID: P1962281
	Human Resources Survey Evaluation	
no	Were any staff members difficult to categorize? If so, please explain in the b	ox below.
no		
	no	
	4	×

	T College of Optomic	5uy (190220)	nstitution: SUNY College of Optometry (196228) User ID: P1962281								
Prepared by											
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.											
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.											
Thank you for your assistance.											
This survey component was prepared by:											
nis survey cor		a by:									
0	Keyholder	0	SFA Contact		0	HR Contact					
0	Finance Contact	Other									
Name:											
Email:											
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urvey compon		only were invo	orved in the da	ta collection	and re	porting process of this					
1.00	Number of Staff (incl	uding yourself)									
low many hour	rs did you and others his survey componer		tution only sp	end on each	of the	steps below when					
How many hour responding to t		nt?			of the	steps below when					
How many hour responding to t	his survey componen	nt?	other reporting Data to ch			steps below when Revising and Locking Data					
How many hour responding to the Exclude the hour Staff	his survey componen rs spent collecting dat Collecting Data	ta for state and Revising Mato IPEDS Requ	other reporting Data to ch	purposes.		Revising and Locking					

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and occupational category: Fall 2017									
Occupational category	Reported	l values	FTE staff						
	Number of full-time staff	Number of part-time staff							
Total number of staff	272	69	295						
Instructional Staff	66	64	87						
Primary Instruction	38	30	48						
Exclusively credit	38	30	48						
Exclusively not-for-credit	0	0	0						
Combined credit/not-for-credit	0	0	0						
Instruction/research/public service	28	34	39						
Research Staff	0	0	0						
Public Service Staff	0	0	0						
Library and Student and Academic Affairs and Other Education Services Occupations SOC	2	0	2						
Librarians, Curators, and Archivists SOC 25-4000	2	0	2						
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0						
Librarians SOC 25-4020	2	0	2						
Library Technicians SOC 25-4030	0	0	0						
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	0						
Management Occupations SOC 11-0000	30	0	30						
Business and Financial Operations Occupations SOC 13-0000	24	0	24						
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1	0	1						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	1	0	1						
Healthcare Practitioners and Technical Occupations SOC 29-0000	56	4	57						
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	28	0	28						
Sales and Related Occupations SOC 41-0000	0	0	0						
Office and Administrative Support Occupations SOC 43-0000	55	1	5 5						
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	9	0	9						
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0						

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

			Acauem	ic year 2011	7-10			
	Mont	by Annual S	Salary	Total	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Salary Outlays	Average Monthly Salaries

All Ranks	57		9		66	774	\$7,553,145	\$9,759		
Professor	10		5		15	170	\$2,277,728	\$13,398		
Associate professor	17		2		19	224	\$2,141,442	\$9,560		
Assistant professor	30				30	360	\$3,114,202	\$8,651		
Instructor			2		2	20	\$19,773	\$989		
Lecturer										
No academic rank										
NOTE: The shows date are based on the Colony Outlove next of the IDEDC UD component. The Weighted										

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

SUNY College of Optometry (196228)

Source	Description	Severity	Resolved	Options						
Global Ec	lits									
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Instructors, men is \$8,898. Please correct your data or explain. (Error #1761)	Explanation	Yes							
Reason:	Two individuals have limited teaching assignments.									
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank									
Screen: E	31 - FT Non-instructional, Occupation - 1									
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	Research person was moved to instructional Staff.									
Screen: (64 - Salary Outlays, Non-instructional Staff									
Upload File	The amount entered in Part G for Total annual salary outlays for Computer, Engineering, and Science Occupations (\$102,238) is outside the expected range of between \$29,000 and \$101,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)	Explanation	Yes							
Reason:	EE is paid \$102,238 based on experience.									
Related Screens:	G - Salary Outlays, Non-instructional Staff									